

2003 APA DOCTORATE EMPLOYMENT SURVEY



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

#####

Please indicate
today's date

Write the
number in the
boxes

Then darken the
corresponding
rectangle below
each box

Month

Day

, 2004

01
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ATTENTION

- If you were **NOT** awarded your doctorate between July 1, 2002, and June 30, 2003, mark the appropriate oval below, **STOP HERE**, and **RETURN QUESTIONNAIRE**.

Prior to July 1, 2002 After June 30, 2003

DIRECTIONS – PLEASE READ CAREFULLY BEFORE GOING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL
- This questionnaire should take 25 minutes of your time. We would appreciate your completing and returning it AS SOON AS POSSIBLE.
- Although Q47 asks for names and address of employer we will not contact your employer, instead we use the information to give us actual examples of companies and work settings.
- Indicate today's date in the spaces provided above.
- Please read all response options before answering.
- For analysis and advocacy purposes, we have kept employment separate from postdoctoral fellowships/traineeships. **Please do NOT describe your postdoctoral/traineeship in the employment section.**
- We welcome your comments on both your employment experiences and the actual survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to better understand the employment of new doctorate recipients. In addition, throughout the questionnaire, boxes have been provided so that you can elaborate on "other" responses to specific items.
- If you have any questions, please contact Jessica Kohout by email at jkohout@apa.org or by calling 1-800-374-2721 extension 5980.
- Thank you very much for your cooperation. Return this completed form in the enclosed postage paid envelope or send to:

**Research Office – 2003 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242**

BarCode

AMERICAN PSYCHOLOGICAL ASSOCIATION
DOCTORATE EMPLOYMENT SURVEY
2003
ALL RESPONSES ARE CONFIDENTIAL

Directions: Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- Make heavy marks that fill the oval.
- Mark clearly any answer you wish to change
- Make no stray markings of any kind
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval below each box



A. EDUCATION AND TRAINING

1. In the boxes below, indicate the month in which you were awarded your doctorate (e.g., June= "06"). Then darken the corresponding oval below the box. Next, darken the appropriate oval, on the right, for the year in which you were awarded your doctorate.

Write the number in the boxes	→		<input type="radio"/> 2002 <input type="radio"/> 2003
Then darken the corresponding rectangle below each box	→	01	
		02	
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2. Please indicate doctoral degree(s) earned: (Mark all that apply)

- Ph.D.
- Ed.D.
- Psy.D.
- J.D.
- Rh.D.
- Other Doctorate (please specify) →

3. Please indicate the subfield or specialty of your doctorate.

- Biological
- Clinical
- Clinical Neuropsychology
- Cognitive
- Community
- Comparative
- Counseling
- Developmental
- Educational
- Engineering
- Environmental
- Experimental
- General
- Geropsychology
- Health
- Industrial/Organizational
- Neurosciences (not clinical Neuropsychology)
- Personality
- Physiological
- Psycholinguistics
- Psychometrics
- Psychopharmacology
- Quantitative
- School
- Social
- Systems/History/Methods
- Other, in psychology (please specify) →

- Other, not in psychology (Please specify) →

4. If you had the choice, would you again choose *psychology* as your field?

- Yes
 - No
- If no, what field would you choose (e.g., biological, neuroscience, medicine, business, law) →

5. If you had the choice, would you again choose the same *subfield* in psychology (e.g., clinical, general, experimental)

- Yes
 - No
- If no, what subfield would you choose? →

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6. If you had the choice, would you choose the same program or department for your doctoral program?

- Yes
- No

If no, why would you **not** choose the same program or department?

7. When did you **begin** your doctoral program? Include time spent on master's-level study if part of the doctoral program. In the boxes below, indicate the month and year in which you began (e.g., September, 1994 = "09" "94"). Then darken the corresponding rectangle below each box.

	Month	Year																																																								
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8. Sources of Support for Doctoral Training

In the left column, indicate **all** sources of support during your doctoral training. (Mark **all** that apply)

In the right column, indicate the **major** source of support during your doctoral training. (Mark **one** only)

- | | |
|--|--|
| <p><input type="radio"/>Own Earnings/Family Support.....</p> <p><input type="radio"/> . University Research/Teaching Assistantship..</p> <p><input type="radio"/>Non-university loans.....</p> <p><input type="radio"/>Non-university grants.....</p> <p><input type="radio"/>Other.....</p> | <p><input type="radio"/></p> <p><input type="radio"/></p> <p><input type="radio"/></p> <p><input type="radio"/></p> <p><input type="radio"/></p> |
|--|--|

9. Upon receipt of your doctoral degree, did you have any debt directly related to your GRADUATE education (Tuition, fees, loans, living expenses, books and supplies, etc.)?

- Yes – if yes, please answer question 10 about debt related to your GRADUATE education
- No – please skip to Question 11

10. IF YES, what was the level of your cumulative GRADUATE debt at the time of graduation with your doctorate (e.g., \$5,000 = 005)?

LEVEL OF CUMULATIVE DEBT
(Thousands of dollars)

Write the number in the boxes → \$

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,000.⁰⁰

Then darken the corresponding rectangle below each box

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1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

11. Are you currently seeking employment?

Yes → If yes, How many **months** have you been seeking?

No Write the number in the boxes →

--	--

Then darken the corresponding rectangle below each box

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

12. Overall, how would you rate the job market for a person like yourself?

- Bleak
- Poor
- Fair
- Good
- Excellent

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13. What is your **CURRENT** employment status? (Mark one only)

- Currently employed, do NOT have/never have had a postdoctoral fellowship/traineeship (Answer Sections C, E and F)
- Currently employed, but have completed a postdoctoral fellowship/traineeship previously (Answer Sections B,C,E, and F)
- Currently employed and currently have postdoctoral fellowship/traineeship (Answer Sections B,C,E, and F)
- Currently employed in a temporary position other than a postdoctoral fellowship/traineeship (Answer Sections C,E, and F)
- Currently I am completing a postdoctoral fellowship/traineeship (Answer Sections B,E, and F)
- Not Currently Employed (Answer Sections D,E, and F)
- Unemployed and already completed postdoctorate (Answer Sections B,D,E, and F)

B. POSTDOCTORAL FELLOWSHIP/TRAINESHIP

14. Is/was your fellowship/traineeship: (Mark one only)

- Current
- Already completed

15. Is/was your fellowship/traineeship: (Mark one only)

- Full time (35 or more hours per week)
- Part time (less than 35 hours per week)

16. What is/was the source of your stipend? (Mark one only)

- Not applicable, no stipend
- Federal fellowship/traineeship grant
- Federal research grant or contract
- Canadian provincial/federal fellowship/traineeship
- Nonfederal nationally-awarded fellowship/traineeship (e.g., private foundation)
- University or college
- Client fee
- Other (Please specify) →

16.a If the source of your postdoctoral stipend was a federally funded fellowship/traineeship research grant/contract, please provide the name of the granting agency.

17. What is/was the duration of your fellowship/traineeship? (In months)

Write the number in the boxes →

0

1

2

3

4

5

6

7

8

9

Then darken the corresponding rectangle below each box →

18. Is/was the primary emphasis of your fellowship/traineeship?

- Research training
- Clinical service
- Both research and practice
- Other (Please specify) →

19. In the boxes below, indicate the amount of monthly stipend to the nearest dollar from your postdoctoral position (e.g., \$950=0950), if you do/did not receive a stipend, mark the oval "Not Applicable"

- Not applicable do/did not receive a monthly stipend

Write the number in the boxes →

\$,000.⁰⁰

0

1

2

3

4

5

6

7

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Then darken the corresponding rectangle below each box →

BarCode

20. In the left column, indicate all your reasons for accepting a postdoctoral fellowship/traineeship. In the right column, indicate your primary reason for accepting this fellowship/traineeship.

Mark all that apply

Mark one only

- To complement research knowledge and skills in the same subfield as my doctorate.....
- To obtain research knowledge or training ina different subfield than doctorate.....
- To work with a particular scientistor research group.....
-To obtain specialized clinical training
- To obtain supervised postdoctoral hours so ... as to take the licensing exam.....
-To switch from research to practice.....
-To become more employable
-Employment not available
-Other (Please specify).....

IF CURRENTLY UNEMPLOYED – SKIP TO SECTION D.
IF CURRENTLY EMPLOYED – CONTINUE WITH SECTION C.

C. CURRENT EMPLOYMENT

In this section we are interested in your current employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position (e.g., two 20-hour per week jobs), as well as those holding one position can accurately complete the questions. Thus, some of the questions refer to both “primary” and “secondary” employment positions. If you have a postdoctoral fellowship /traineeship in addition to your employment, report ONLY your employment in this section and your postdoctoral fellowship/traineeship in Section B. **DO NOT DESCRIBE YOUR POSTDOCTORAL FELLOWSHIP/ TRAINEESHIP IN THIS SECTION.**

21. How many employment positions do you currently have? (Mark one only)

- 1 position
- 2 positions
- 3 positions

BarCode

22. a) Do you spend a total of 35 or more hours/week in this (these) position(s)?

- Yes
- No

22. b) In the boxes below indicate the number of hours per week you spend in each employment position. Primary position is the one in which you spend the most time. If the number is less than 10, Please mark leading zeros (e.g., 8 hours per week = “08”)

Primary position	Secondary position	Tertiary position
Hours/week	Hours/week	Hours/week
<input style="width: 20px; height: 20px;" type="text"/>	<input style="width: 20px; height: 20px;" type="text"/>	<input style="width: 20px; height: 20px;" type="text"/>
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23. When did you find your present primary employment (i.e., accepted the job offer)? (Mark one only)

- Not applicable, already employed in the position when I started my doctoral program
- Not applicable, before completing requirements for doctorate.

If applicable, indicate below the month and year in which you found your present primary position (e.g., October 2002 = “10” “02”)

Write the number in the boxes →

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Then darken the corresponding rectangle below each box →

01	0	0
02	1	1
03	2	2
04	3	3
05	4	4
06	5	5
07	6	6
08	7	7
09	8	8
10	9	9
11		
12		

24. How many months did you spend actively looking for employment before accepting the primary employment?

Write the number in the boxes →

Month

01
02
03
04
05
06
07
08
09
10
11
12

Then darken the corresponding rectangle below each box →

25. Is this your first job since receiving the doctorate?

- Yes
- No, second position
- No, third position
- No, other (please specify) →

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26. (If YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- I could not find a full-time position that was suitable.
- I prefer having one or more part-time positions because of family responsibilities.
- Other (please specify) →

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27. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours in each activity in the boxes.) Write "0" if you do not engage in a particular activity. **YOUR ANSWER SHOULD ADD UP TO THE TOTAL NUMBER OF HOURS PER WEEK IN YOUR PRIMARY POSITION PROVIDED IN QUESTION 22b.** After writing in the hours for each activity, mark the matching oval for each digit of your answers.

Research Basic and Applied	Human Services	Other Applied Psychology	Education/ Teaching
0 0	0 0	0 0	0 0
1 1	1 1	1 1	1 1
2 2	2 2	2 2	2 2
3 3	3 3	3 3	3 3
4 4	4 4	4 4	4 4
5 5	5 5	5 5	5 5
6 6	6 6	6 6	6 6
7 7	7 7	7 7	7 7
8 8	8 8	8 8	8 8
9 9	9 9	9 9	9 9

Management and Administration	Development or Design	Other Activities
0 0	0 0	0 0
1 1	1 1	1 1
2 2	2 2	2 2
3 3	3 3	3 3
4 4	4 4	4 4
5 5	5 5	5 5
6 6	6 6	6 6
7 7	7 7	7 7
8 8	8 8	8 8
9 9	9 9	9 9

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28. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several types of work activities; however, your employment position can usually be described by one of the following categories. **PRIMARY POSITION IS THE ONE IN WHICH YOU SPEND THE MOST TIME** (mark only one in each column).

Primary Position

Secondary Position

Faculty position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department) please indicate your academic rank

- Full professor
- Associate Professor
- Assistant Professor
- Adjunct/Visiting Faculty
- Lecturer/Instructor
- ...Other Faculty Position (please specify)

- Educational Administration.** Includes college or university administrative positions (such as provost or dean) although you also may have a faculty appointment. Does **not** include department chair. Also includes superintendent of school district or other administrative position related to education.
- Research.** Includes basic or applied research in any field. Includes non-faculty research positions, work in a laboratory or research institute in government or private setting.
- Administration of Research.** Includes managing a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including the supervision of research personnel.
- Direct Human Services.** Includes direct clinical services, counseling or guidance, or school psychological services, consultation, assessment.
- Administration of Human Services.** Includes managing a program of human services. Although you may be directly involved in delivering human services, your primary responsibility is administering human service activities, including supervising human service personnel.
- Applied Psychology.** Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.
- Administration of Applied Psychology.** Includes managing an applied psychology organization or program, such as the management of a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.
- Other Administrative Position.** Includes management or administration in a business, government setting, or non-profit organization that cannot be described as the direct administration of educational, research, human service, or applied psychology activities. Often this type of position is related to psychology such as the administration of a government program to fund psychological research. Includes policy or program development or review, personnel administration, budgeting.
- Other Position.** Includes any position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify

29. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions

Educational Institutions and School Systems

University (not medical or professional school)

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative office
- 06 Student counseling or service center
- 07 Research center or institute
- 09 Other university setting

Four-year College

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative office
- 16 Student counseling or service center
- 17 Research center or institute
- 19 Other four-year college setting
- 21 Two-year college
- 22 Medical school, psychiatry department
- 23 Medical School, other than psychiatry department
- 24 Professional school of psychology, affiliated with a university
- 28 Professional school of psychology, free-standing
- 29 Professional schools not listed above (e.g., law, nursing)
- 25 Elementary or secondary school
- 26 School system district office
- 27 Other educational setting (e.g., vocational or special education)

(Codes continue with next column)

Human Service Settings

- 41 Individual private practice
- 42 Group psychological practice
- 43 Medical/psychological group practice
- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital
- 34 Not for profit, private psychiatric hospital
- 36 For profit, private psychiatric hospital
- 35 VA hospital
- 37 Military hospital (e.g., Air Force)
- 71 Rehabilitation facility
- 47 Counseling or guidance center (not university or college)
- 44 Outpatient mental health clinic, free-standing
- 45 Community mental health center or clinic (CHMC)
- 40 Nursing home
- 48 Specialized health service (e.g., substance abuse or mental retardation)
- 39 Preferred Provider Organization (PPO)
- 38 Independent Practice Association (IPA)
- 46 Health Maintenance Organization (HMO), excluding IPA
- 70 Other managed care setting
- 49 Other human service setting not listed above

Other Employment Settings

- 51 Self-employed (not private practice)
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Govt. research organization or lab
- 56 Independent consultant
- 72 Union
- 55 Business or industry (excluding consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (not military hospital)
- 63 Federal government agency (other than above settings)
- 64 State government agency (other than above settings)
- 65 Local government agency (other than above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non service setting not listed above

Primary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Secondary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

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30. If you have a faculty position, are you on the tenure track? (Mark one only)

- Not applicable, not academically employed
- Not applicable, tenure system not used
- No, not on tenure track
- Yes, on tenure track
- Yes, have tenure

31. Current salary for primary position

Indicate in thousands of dollars the amount of salary in your current primary position (e.g., \$35,000=035). Persons in independent practice should report income after deducting office expenses. Do not report postdoctoral fellowship/traineeship stipend here.

Indicate the period for this salary (Mark one only)

- 9 month
- 10 month
- 11 month
- 12 month

Salary
(Thousands of Dollars)

Write the number in the boxes

→ \$,000.⁰⁰

Then darken the corresponding rectangle below each box

→

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

32. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

DOCTORAL DEGREE

DOCTORAL DEGREE IN PSYCHOLOGY

- | | |
|--|-----------------------|
| <input type="radio"/>Essential qualification..... | <input type="radio"/> |
| <input type="radio"/>Helpful, but not essential..... | <input type="radio"/> |
| <input type="radio"/>Unimportant..... | <input type="radio"/> |
| <input type="radio"/>Cannot ascertain..... | <input type="radio"/> |

33. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each category).

Closely Related Somewhat Related Not Related Not Applicable

	Closely Related	Somewhat Related	Not Related	Not Applicable
Graduate training in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graduate courses in major subfield or specialty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graduate courses outside subfield or specialty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research assistantship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching assistantship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clinical, counseling or school predoctoral internship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other type of practicum or internship (e.g., applied research)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

34. Do you consider yourself underemployed in your current primary position?

- No, I am not underemployed
- Yes, I am underemployed

35. Was your current position your first choice? (Mark one only)

- Yes, my current position was my first choice

No, I would have preferred to have a:

- Faculty position
- Educational administration position
- Research position
- Administration of research position
- Direct human services position
- Administration of human services position
- Applied psychology position
- Administration of applied psychology position
- Other administrative position
- Other type of position (please specify) →

- No, I would have preferred to have the same type of position but in a different institution/organization

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36. Please indicate your agreement or disagreement with the following five statements regarding your primary position. (Mark one only for each statement)

	<i>Strongly Disagree</i>	<i>Disagree</i>	<i>Neutral</i>	<i>Agree</i>	<i>Strongly Agree</i>
The position is related to my field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is commensurate with my level of education and training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is commensurate with my level of experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is similar to what I expected to be doing when I began my doctoral program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is professionally challenging	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. Please indicate how satisfied you are with each of the following dimensions of your current primary position. (Mark one response for each dimension)

	<i>Very Dissatisfied</i>	<i>Dissatisfied</i>	<i>Satisfied</i>	<i>Very Satisfied</i>	<i>Not Applicable</i>
Income/Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for recognition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

38. Mark in the left hand column all the following job search methods used in obtaining your current primary employment position. (Mark all that apply)

Then, in the right-hand column, indicate the ONE that was most successful. (Mark one only)

ALL USED		MOST SUCCESSFUL
<input type="checkbox"/>	..Informal channels including colleagues or friends.....	<input type="radio"/>
<input type="checkbox"/> Faculty advisor	<input type="radio"/>
<input type="checkbox"/>Newspaper advertisements.....	<input type="radio"/>
<input type="checkbox"/>National convention placement service.....	<input type="radio"/>
<input type="checkbox"/>Regional convention placement service.....	<input type="radio"/>
<input type="checkbox"/>Advertisements in the <u>APA Monitor</u>	<input type="radio"/>
<input type="checkbox"/>Advertisements in the <u>APA Observer</u>	<input type="radio"/>
<input type="checkbox"/>Advertisements in the <u>The Chronicle of Higher Education</u> or other professional newsletter....	<input type="radio"/>
<input type="checkbox"/>Professional journals or periodicals.....	<input type="radio"/>
<input type="checkbox"/>Filled out a civil service application.....	<input type="radio"/>
<input type="checkbox"/>Used an employment agency.....	<input type="radio"/>
<input type="checkbox"/>Met employer through former job.....	<input type="radio"/>
<input type="checkbox"/>Postdoctoral was changed to permanent job.....	<input type="radio"/>
<input type="checkbox"/>Sent unsolicited vitae.....	<input type="radio"/>
<input type="checkbox"/>Received an unsolicited offer.....	<input type="radio"/>
<input type="checkbox"/>	...Internet/Electronic resource (please specify)_____	<input type="radio"/>
<input type="checkbox"/> Other (please specify)_____	<input type="radio"/>

IF EMPLOYED, SKIP TO SECTION E.

IF NOT EMPLOYED, CONTINUE WITH SECTION D.

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D. CURRENTLY NOT EMPLOYED

FILL OUT ONLY IF CURRENTLY NOT EMPLOYED

39. Have you ever been employed in psychology at a professional level since receiving your doctorate?

- Yes
 No

40. Mark one of the following statements that best describes your present situation:

- Do not want to be employed now
 Enrolled in school
 Would like a part time job (or a job with flexible hours), but unable to find one
 Voluntarily involved with home/child care
 Involuntarily involved with home/child care because unable to find adequate substitute care
 Am not seeking work because I feel that no jobs are available for me
 Am seeking work, but find no suitable position in my area and do not want to relocate
 Am seeking work and am willing to relocate but am unable to find suitable job
 Accident, illness, or health problem
 Moved to new location but have not found a job
 Other reason (please specify) →

E. DEMOGRAPHIC INFORMATION

TO BE COMPLETED BY ALL RESPONDENTS.

41. What is your sex?

- Male
 Female

42. What is your age?

Write the number in the boxes →

Then darken the corresponding rectangle below each box →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

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43. Indicate your racial/ethnic background.

(Mark all that apply)

- American Indian or Alaskan Native
Specify principal or enrolled tribe →
- Asian or Pacific Islander
specify →
- Black or African American
 Hispanic/Latino(a)
 Caucasian/White
 Other (Please specify) →

44. Are you: (Mark all that apply)

- U.S. Citizen
 Canadian Citizen
 Other (Please specify) →

Do you have: (Mark one only)

- Permanent resident status in the U.S.
 Temporary visa

45. What is your country of birth? (Please specify) →

46. What is your sexual orientation?

- Heterosexual
 Homosexual
 Bisexual
 Other (Please specify) →

- Prefer not to respond

47. What is name/address of your current primary employer or postdoctoral training site? (If self-employed, write "self" under employer name) (see note in directions on front page)

Employer/
Site name

Division or
department

City, State,
and Zip

- Mark here if NOT U.S resident

48. Email Address: →

 @

F. EXPERIENCES AND FOLLOW UP

49. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding a position you believe to innovative or nontraditional, and 2) the survey itself. Continue on a blank sheet of paper if necessary.

50. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding employment issue.

Name _____
Address _____

51. All information that you have provided in this questionnaire is completely confidential and is used for statistical purposes only. This means this information will be released only in the form of statistical summaries and no data, including your name or address, are released on an individual basis to other offices within the APA or to other organizations.

We do however, receive requests from time to time, for the names and addresses of new doctorate recipients in psychology. Currently, we do not comply with these requests; however, we need a better understanding of how respondents actually feel about this policy.

Please indicate how you feel about releasing your name and address for the following purposes. (Mark all that apply)

- I DO NOT wish to have my name and address released for ANY purpose
- I AM WILLING to have my name and address released to researchers wishing to conduct special research projects (e.g., a federally-funded study on psychologists' career paths)
- I AM WILLING to have my name and address released to the APA Membership office so as to receive information on APA and membership procedures.

RETURN AS SOON AS POSSIBLE

Thank you very much for your cooperation.
Return this completed form in the enclosed postage paid envelope or send to:

**Research office – 2003 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242**

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