

Table 11
Starting Salaries for Full-time Employment Positions: 2001 Doctorate Recipients in Psychology

Position type and employment setting	Median	Mean	SD	N
Assistant professor*				
All settings*	44,000	44,614	8,204	136
University psychology department*	46,000	45,831	6,275	71
University education department*	42,500	43,718	6,640	10
4-year college psychology department*	37,500	38,384	5,829	22
Medical school settings	50,000	52,060	8,293	13
Adjunct/visiting faculty*				
All settings*	36,409	36,167	10,156	18
University settings*	34,773	32,809	9,761	10
Lecturer/instructor*				
All settings*	40,909	40,513	7,852	25
University settings*	35,000	36,555	7,753	10
Medical school settings	52,000	51,000	7,333	10
Other faculty position*				
All settings*	35,591	37,273	8,972	12
Educational administration				
All settings	58,000	59,549	15,953	17
Research positions				
All settings	53,500	54,511	15,261	84
Private research organization or lab	60,000	58,523	12,133	17
University settings	45,000	45,067	9,369	15
Business and Government settings	67,000	68,118	12,504	17
Other settings	60,000	58,642	14,909	31
Research administration				
All settings	53,778	56,869	16,029	17
Direct human services: Clinical psychology				
All settings	48,000	48,386	12,950	333
University/college counseling center*	34,364	35,415	5,335	16
Elementary-Secondary School*	45,818	45,920	11,268	16
Public general hospital	50,000	49,250	9,469	16
Private general hospital	56,722	55,787	9,043	12
Public psychiatric hospital	50,000	49,821	6,810	28
VA Hospital	49,500	53,019	11,887	12
Military hospital	42,500	47,200	9,077	10
Individual private practice	40,000	39,661	14,852	19
Group practice	45,000	44,006	7,605	20
Outpatient clinic	45,500	48,031	13,345	18
CMHC	44,000	44,073	9,467	55
Criminal justice system	54,500	53,708	9,038	24
Managed care settings	44,500	45,250	10,229	60
Other human service settings	42,778	45,025	11,488	68
Business and Government settings	54,000	53,638	11,090	39
Other settings	45,000	49,000	15,304	11

(continued)

Table 11 (continued)
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Position type and employment setting	Median	Mean	SD	N
Direct human services: Counseling psychology				
All settings	45,000	46,486	8,579	54
University/college counseling center*	32,864	33,495	2,960	18
Hospital settings	50,000	50,308	7,499	13
Other human service settings	42,000	42,341	5,347	29
Direct human services: School psychology				
All settings	57,444	61,460	18,695	57
Elementary-Secondary School*	54,000	55,977	16,288	32
Other human service settings	52,000	48,978	7,163	10
Direct human services: Other in psychology				
All settings	59,889	55,120	16,797	13
Administration of human services				
All settings	51,500	55,889	19,813	48
CMHC	53,000	52,636	8,970	11
Hospital settings	51,000	58,563	16,983	14
Managed care settings	53,000	52,636	8,970	11
Other human service settings	44,000	47,071	13,035	11
Applied psychology positions				
All settings	73,500	75,162	26,420	50
Consulting firm	73,000	80,941	38,735	17
Business-industry	77,000	77,354	13,209	22
Other settings	73,000	79,095	35,056	21
Administration of applied psychology				
All settings	67,000	68,870	13,118	12
Other type of position				
All settings	58,000	62,310	27,369	28
Business, Government	61,500	71,200	31,219	10
Other	54,500	61,417	28,909	12

Source: 2001 Doctorate Employment Survey, APA Research Office.

Note. Salaries are those at the time of the survey (spring, 2000) and are presented for only those settings reported by 10 or more individuals. Figures for "All settings" include settings reported by fewer than 10.

*Salaries in these settings are typically paid on a 9-10-month (academic year) basis. The statistics given here can be converted to their 11-12-month (calendar year) equivalents by multiplying by 11/9.