

Table 5
 Job Search and Satisfaction Reported by 2003 Doctorate Recipients in Psychology,
 by Type of Employment Position

	Human Services		Other positions		Total	
	N	%	N	%	N	%
N =	679	100.0	481	100.0	1179	100.0
Job search methods used						
Informal channels	474	69.8	338	70.3	822	69.7
Faculty advisors	134	19.7	184	38.3	322	27.3
Newspaper ads	208	30.6	98	20.4	311	26.4
National convention placement svc	17	2.5	35	7.3	53	4.5
Regional convention placement service	13	1.9	5	1.0	19	1.6
APA Monitor ads	203	29.9	178	37.0	387	32.8
APS Observer ads	17	2.5	86	17.9	105	8.9
Chronicle or other professional newsletter	65	9.6	124	25.8	191	16.2
Journals	41	6.0	51	10.6	94	8.0
Civil Service application	49	7.2	15	3.1	65	5.5
Employment agency	4	.6	9	1.9	14	1.2
Met employer thru former job	103	15.2	60	12.5	165	14.0
Postdoc became permanent	74	10.9	16	3.3	91	7.7
Sent unsolicited vitae	112	16.5	56	11.6	174	14.8
Received unsolicited offer	69	10.2	42	8.7	112	9.5
Electronic resource	182	26.8	151	31.4	340	28.8
Other method	66	9.7	29	6.0	96	8.1
Not specified	416	61.3	377	78.4	807	68.4
Most successful method						
Informal channels	238	35.1	124	25.8	364	30.9
Faculty advisors	7	1.0	44	9.1	52	4.4
Newspaper Ads	49	7.2	13	2.7	65	5.5
National convention placement svc	2	.3	6	1.2	8	.7
Regional convention placement service	1	.1	0	.0	1	.1
APA Monitor ads	19	2.8	52	10.8	72	6.1
APS Observer ads	0	.0	16	3.3	16	1.4
Chronicle or other professional newsletter	6	.9	29	6.0	37	3.1
Journals	3	.4	2	.4	5	.4
Civil Service application	9	1.3	1	.2	10	.8
Employment agency	0	.0	1	.2	1	.1
Met employer thru former job	43	6.3	24	5.0	68	5.8
Postdoc became permanent	56	8.2	13	2.7	70	5.9
Sent unsolicited vitae	28	4.1	17	3.5	45	3.8
Received unsolicited offer	28	4.1	18	3.7	48	4.1
Electronic resource	72	10.6	52	10.8	126	10.7

Other method	59	8.7	26	5.4	85	7.2
Not specified	59	8.7	43	8.9	106	9.0

(continued)

Table 5 (continued)
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 by Type of Employment Position

	Human Services		Other positions		Total	
	N	%	N	%	N	%
Time to find current position						
In job when began doctoral study	30	4.4	36	7.5	67	5.7
Before completing program	149	21.9	99	20.6	251	21.3
Within 3 months	348	51.3	169	35.1	524	44.4
4 - 6 months	109	16.1	112	23.3	223	18.9
More than 6 months	34	5.0	60	12.5	100	8.5
Not specified	9	1.3	5	1.0	14	1.2
Underemployed in current job						
No	472	69.5	374	77.8	858	72.8
Yes	193	28.4	103	21.4	302	25.6
Not specified	14	2.1	4	.8	19	1.6
Position was first choice						
Yes, was first choice	515	75.8	354	73.6	884	75.0
Prefer different type of position						
Faculty position	26	3.8	35	7.3	61	5.2
Educational admin	2	.3	5	1.0	7	.6
Research position	4	.6	4	.8	8	.7
Administration of research	1	.1	1	.2	2	.2
Direct human services	20	2.9	14	2.9	34	2.9
Human service administration	4	.6	1	.2	5	.4
Applied psychology position	5	.7	13	2.7	18	1.5
Admin of applied psychology	3	.4	3	.6	6	.5
Other admin position	0	.0	0	.0	1	.1
Other position type	28	4.1	16	3.3	45	3.8
Prefer different employer	64	9.4	30	6.2	95	8.1
Not specified	7	1.0	5	1.0	13	1.1
Perception of the job market						
Bleak	9	1.3	12	2.5	24	2.0
Poor	82	12.1	58	12.1	143	12.1
Fair	233	34.3	150	31.2	388	32.9
Good	277	40.8	190	39.5	472	40.0
Excellent	70	10.3	65	13.5	138	11.7
Not specified	8	1.2	6	1.2	14	1.2

Source: 2003 Doctorate Employment Survey, APA Research Office.

Note. Total column includes 19 employed respondents who did not specify their type of position. Included in these tables are all respondents who reported any level of employment.

Table 5a
Importance of Degree for Attaining Present Position
Reported by Employed 2003 Doctorate Recipients in Psychology

	Essential qualification	Helpful	Unimportant	Unsure	Not specified
Doctoral degree	53.4	28.0	6.6	1.8	10.1
Doctorate <i>in psychology</i>	54.3	31.9	5.0	.8	8.0

Table 5b
Extent Graduate Training Related to Current Primary Position
Reported by Employed 2003 Doctorate Recipients in Psychology

	Closely related	Somewhat related	Not related	Not applicable	Not specified
Grad training in general	74.9	21.2	2.3	1.0	.5
Courses in major subfield	71.2	23.4	3.6	1.4	.4
Courses outside specialty	17.3	48.0	20.8	11.7	2.1
Research assistantship	17.5	22.8	26.1	31.5	2.1
Teaching assistantship	14.9	21.6	28.2	32.5	2.9
Clinical/counseling/school predoctoral internship	51.9	17.7	5.9	22.9	1.7
Other practicum/internship	38.6	23.6	7.6	27.7	2.5

Table 5c
Level of Satisfaction with Current Primary Position
Reported by Employed 2003 Doctorate Recipients in Psychology

	Very dissatisfied	Dissatisfied	Satisfied	Very satisfied	Not applicable
Income/Salary	10.0	27.9	46.0	16.1	.0
Benefits	8.4	11.9	43.1	31.7	4.9
Opportunities for promotion	8.5	25.6	40.9	16.1	8.9
Opportunities for personal development	6.1	16.0	41.7	35.1	1.0
Opportunities for recognition	6.1	18.7	48.4	23.5	3.2
Supervisor	5.3	9.7	38.1	36.4	10.6
Co-workers	1.5	8.4	40.1	44.8	5.3
Working conditions	4.5	16.7	43.9	33.6	1.4

Table 5d
Appropriateness of Current Primary Position
Reported by Employed 2003 Doctorate Recipients in Psychology

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
Related to field of study	4.1	1.4	2.1	19.2	73.2
Commensurate with level of training	5.5	9.0	6.4	24.8	54.4
Similar to expectations when began doctoral program	5.0	7.4	6.5	31.4	49.7
Professionally challenging	5.5	5.8	9.3	29.1	50.3