

Table 5
 Job Search and Satisfaction Reported by 1996 Doctorate Recipients in Psychology,
 by Type of Employment Position

	Human Services		Other positions		Total	
	N	%	N	%	N	%
N =	777	100.0	547	100.0	1331	100.0
Job search methods used						
Informal channels	621	79.9	419	76.6	1043	78.4
Faculty advisor(s)	207	26.6	262	47.9	471	35.4
Newspaper ads	365	47.0	208	38.0	576	43.3
APA convention placement svc	34	4.4	21	3.8	56	4.2
Other nat'l convention placement	29	3.7	52	9.5	82	6.2
Regional convention placement	30	3.9	22	4.0	52	3.9
Monitor ads	320	41.2	252	46.1	573	43.1
Chronicle of Higher Ed/oth newsletter	100	12.9	146	26.7	246	18.5
Professional journals or periodicals	59	7.6	115	21.0	176	13.2
Civil service application	66	8.5	14	2.6	80	6.0
Employment agency	22	2.8	17	3.1	39	2.9
Met employer thru former job	127	16.3	51	9.3	179	13.4
Postdoc became permanent job	58	7.5	12	2.2	70	5.3
Sent unsolicited vitae	221	28.4	91	16.6	313	23.5
Rec'd unsolicited offer	72	9.3	70	12.8	142	10.7
Electronic resource	33	4.2	65	11.9	99	7.4
Other method	96	12.4	46	8.4	142	10.7
Not specified	16	2.1	15	2.7	33	2.5
Most successful method						
Informal channels	283	36.4	157	28.7	442	33.2
Faculty advisor(s)	23	3.0	43	7.9	66	5.0
Newspaper ads	91	11.7	28	5.1	120	9.0
APA convention placement service	5	0.6	2	0.4	7	0.5
Other nat'l convention placement	3	0.4	11	2.0	14	1.1
Regional convention placement	4	0.5	1	0.2	5	0.4
Monitor ads	33	4.2	80	14.6	113	8.5
Chronicle/other professional newsletter	10	1.3	31	5.7	41	3.1
Journals or periodicals	1	0.1	3	0.5	4	0.3
Civil service application	4	0.5	2	0.4	6	0.5
Employment agency	0	0.0	1	0.2	1	0.1
Met employer thru former job	52	6.7	18	3.3	71	5.3
Postdoc became permanent job	37	4.8	8	1.5	45	3.4
Sent unsolicited vitae	46	5.9	19	3.5	65	4.9
Rec'd unsolicited offer	22	2.8	34	6.2	56	4.2
Electronic resource	2	0.3	13	2.4	15	1.1
Other	61	7.9	21	3.8	82	6.2
Not specified	100	12.9	75	13.7	178	13.4

(continued)

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	Human Services		Other positions		Total	
	N	%	N	%	N	%
Months actively seeking before this job						
In this job before graduating	278	36.1	189	34.9	470	35.6
None	88	11.4	47	8.7	137	10.4
1-3 months	217	28.1	99	18.3	316	24.0
4-6 months	120	15.6	118	21.8	239	18.1
7-11 months	48	6.2	59	10.9	107	8.1
A year or more	20	2.6	30	5.5	50	3.8
Position was first choice						
Yes-was first choice	560	72.1	361	66.0	924	69.4
Prefer different employer	112	14.4	63	11.5	175	13.1
Prefer different type of position:						
Faculty position	35	4.5	50	9.1	85	6.4
Educational admin	2	0.3	2	0.4	4	0.3
Research position	7	0.9	18	3.3	25	1.9
Admin of research	0	0.0	2	0.4	2	0.2
Direct human services	6	0.8	20	3.7	26	2.0
Human service administration	6	0.8	2	0.4	8	0.6
Applied psych	6	0.8	9	1.6	15	1.1
Other administrative position	1	0.1	0	0.0	1	0.1
Other type of position	38	4.9	9	1.6	48	3.6
Not specified	4	0.5	11	2.0	18	1.4
Rating of the Job Market						
Bleak	74	9.5	57	10.4	132	9.9
Poor	201	25.9	118	21.6	319	24.0
Fair	274	35.3	176	32.2	452	34.0
Good	183	23.6	135	24.7	320	24.0
Excellent	43	5.5	57	10.4	100	7.5
Not specified	2	0.3	4	0.7	8	0.6

Source: 1996 Doctorate Employment Survey, APA Research Office.

Note. Total column includes 7 employed respondents who did not specify their type of position. Included in these tables are all respondents who reported any level of employment.