

TABLE 5
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (190 departments)								
Full professor								
12 or more years	104,060	77,765	89,301	128,267	156,935	111,999	31,912	918
6-11 years	94,675	72,200	81,700	113,165	143,717	101,331	28,498	379
3-5 years	86,900	66,822	74,200	103,387	120,000	90,996	23,362	219
Less than 3 years	81,162	62,345	71,373	94,287	114,375	85,305	21,249	226
All years	96,410	71,526	81,877	117,767	147,969	103,332	30,499	1782
Associate professor								
6 or more years	66,732	55,737	60,436	75,523	85,566	69,191	12,973	472
3-5 years	70,132	56,857	62,530	79,579	91,361	71,995	13,412	272
Less than 3 years	65,440	54,635	58,646	74,900	84,329	67,666	12,517	363
All years	67,107	55,400	60,353	76,479	86,394	69,452	13,033	1120
Assistant professor								
3 or more years	58,421	49,162	53,200	62,976	70,312	58,982	8,555	487
Less than 3 years	58,267	47,093	51,996	64,441	69,397	58,434	12,407	530
All years	58,433	48,135	53,000	63,600	69,726	58,722	10,682	1031
All ranks	72,360	53,000	60,248	94,358	121,115	81,123	29,988	4041
NEW ENGLAND (10 departments)								
Full professor								
12 or more years	97,051	71,634	88,824	107,676	146,329	102,301	26,672	37
6-11 years	87,786	70,757	83,225	102,716	141,366	96,128	27,642	25
3-5 years	84,785	47,752	54,397	103,652	143,555	83,551	30,152	18
Less than 3 years	72,919	45,687	63,766	96,739	141,251	80,935	30,445	16
All years	92,010	58,831	73,292	102,500	138,199	93,617	29,137	96
Associate professor								
6 or more years	71,350	62,925	66,561	79,988	95,428	74,095	10,998	25
3-5 years	65,597	45,904	54,070	75,591	83,926	64,805	13,587	17
Less than 3 years	63,864	49,244	59,885	68,529	72,012	62,945	8,305	20
All years	67,051	50,765	61,291	74,363	82,070	67,951	11,997	62
Assistant professor								
3 or more years	60,214	52,540	56,678	64,414	73,983	61,298	6,761	14
Less than 3 years	55,352	46,900	48,868	61,576	66,727	56,181	7,206	18
All years	57,600	47,880	54,533	63,495	69,289	58,419	7,369	32
All ranks	71,434	49,815	60,606	92,989	105,602	78,189	26,665	198
MID ATLANTIC (25 departments)								
Full professor								
12 or more years	113,905	91,268	101,435	136,067	158,426	120,188	27,402	138
6-11 years	100,051	86,607	90,657	117,264	136,168	107,943	24,208	58
3-5 years	107,823	66,491	81,628	117,256	156,358	106,693	29,768	24
Less than 3 years	90,727	63,566	84,761	110,024	124,365	95,262	20,149	22
All years	106,648	86,776	94,651	126,215	154,850	113,649	27,448	242
Associate professor								
6 or more years	78,876	63,383	67,831	85,292	93,839	78,083	13,924	65
3-5 years	77,554	63,677	71,550	87,276	95,638	79,167	13,096	31
Less than 3 years	75,052	55,118	65,758	86,564	91,017	75,577	14,344	44
All years	77,549	60,545	68,084	85,396	93,622	77,535	13,852	140
Assistant professor								
3 or more years	62,442	50,686	59,891	70,668	77,800	64,485	10,138	61
Less than 3 years	65,655	46,856	59,633	69,608	74,628	62,988	9,951	69
All years	63,996	48,219	59,944	69,780	75,053	63,690	10,028	130
All ranks	85,083	59,292	66,995	106,200	132,160	90,258	30,498	523

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TABLE 5 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (37 departments)								
Full professor								
12 or more years	108,500	78,692	92,215	141,478	167,334	118,816	37,151	195
6-11 years	90,389	72,571	80,976	117,727	149,250	100,676	30,621	82
3-5 years	88,836	66,822	77,002	105,791	120,000	92,312	23,625	49
Less than 3 years	81,108	62,001	71,185	93,000	104,593	82,607	16,059	59
All years	96,340	72,754	81,460	121,132	155,985	106,090	34,602	387
Associate professor								
6 or more years	64,480	51,145	57,650	72,476	82,813	65,931	11,409	98
3-5 years	70,098	56,945	63,543	82,343	93,713	73,559	13,827	62
Less than 3 years	61,780	52,545	56,020	71,418	78,941	64,496	11,572	90
All years	64,516	53,239	57,700	74,945	85,942	67,266	12,590	251
Assistant professor								
3 or more years	57,152	47,634	50,563	62,000	67,155	57,423	7,891	108
Less than 3 years	57,725	44,990	53,518	64,419	66,776	57,866	8,683	112
All years	57,293	46,755	52,155	63,592	66,967	57,630	8,274	221
All ranks	71,916	52,418	58,883	93,918	124,857	81,642	32,946	874
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	100,594	77,771	84,513	123,330	151,993	107,766	30,820	79
6-11 years	101,318	72,150	81,725	145,244	165,410	113,247	38,450	32
3-5 years	85,099	66,621	70,126	112,097	134,838	92,962	26,117	16
Less than 3 years	76,552	61,682	67,626	93,030	104,265	80,696	17,994	22
All years	95,000	68,983	79,552	121,603	151,993	103,356	32,325	149
Associate professor								
6 or more years	67,870	57,877	60,718	72,595	83,360	68,610	10,758	45
3-5 years	70,853	58,768	64,851	78,715	87,035	72,599	10,346	28
Less than 3 years	66,450	56,000	60,340	74,538	81,399	67,167	8,949	39
All years	68,332	57,828	61,309	74,630	83,260	69,105	10,190	112
Assistant professor								
3 or more years	58,460	49,700	54,538	60,780	72,746	59,264	8,596	48
Less than 3 years	55,000	47,962	49,964	62,000	70,120	57,141	9,190	53
All years	57,123	48,942	50,166	61,548	71,046	58,150	8,932	101
All ranks	70,585	53,646	60,219	90,203	122,951	79,964	29,662	364
SOUTH ATLANTIC (30 departments)								
Full professor								
12 or more years	100,701	75,771	85,029	119,383	148,113	105,823	28,968	146
6-11 years	95,566	77,532	84,501	111,308	131,707	100,831	22,615	70
3-5 years	92,027	65,798	75,443	110,927	124,965	93,842	21,827	39
Less than 3 years	80,500	64,522	71,069	91,293	110,572	82,838	16,567	38
All years	94,375	72,028	81,178	111,868	136,235	100,055	26,360	293
Associate professor								
6 or more years	66,739	55,590	62,764	75,084	83,261	69,148	12,072	85
3-5 years	66,543	53,602	61,359	77,063	88,441	69,013	13,644	54
Less than 3 years	66,654	57,295	60,816	79,234	85,000	70,174	14,523	52
All years	66,646	55,423	61,679	76,531	84,893	69,389	13,161	191
Assistant professor								
3 or more years	58,433	49,162	54,732	61,396	66,079	58,385	6,800	70
Less than 3 years	59,000	47,179	53,694	63,035	69,017	57,749	9,247	102
All years	58,627	48,024	54,433	62,090	68,423	58,008	8,322	172
All ranks	71,309	53,925	60,473	92,735	114,811	79,106	26,993	678

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TABLE 5 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
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	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	98,300	67,851	86,031	110,016	150,371	103,386	29,714	56
6-11 years	95,076	69,571	80,700	121,525	183,304	105,592	35,707	19
3-5 years								8
Less than 3 years								8
All years	95,076	69,613	77,700	110,152	143,500	100,804	30,438	91
Associate professor								
6 or more years	60,856	52,399	56,417	66,721	77,150	63,475	11,459	33
3-5 years	75,000	56,608	59,021	81,500	90,780	71,460	12,299	17
Less than 3 years	63,327	55,430	59,209	76,321	89,390	68,602	12,244	21
All years	62,193	55,334	57,401	75,000	84,820	67,085	12,214	72
Assistant professor								
3 or more years	52,663	49,165	50,158	62,054	65,053	55,386	6,502	28
Less than 3 years	50,000	46,000	47,250	56,200	67,600	53,867	8,757	27
All years	52,296	47,205	49,350	58,409	67,000	54,790	7,510	58
All ranks	68,923	50,000	56,311	90,612	110,226	77,007	29,135	226
WEST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	95,096	76,204	83,200	114,957	136,403	102,289	27,703	71
6-11 years	76,408	67,923	70,862	99,261	142,598	90,116	31,272	26
3-5 years	81,156	71,736	74,889	93,459	118,466	87,527	18,260	17
Less than 3 years	97,000	66,291	73,200	114,107	130,000	96,420	24,544	19
All years	91,044	70,973	77,692	107,475	133,583	96,735	26,701	141
Associate professor								
6 or more years	62,884	52,091	59,827	67,147	76,657	64,835	14,730	41
3-5 years	67,836	57,675	64,010	76,857	102,140	72,938	16,190	17
Less than 3 years	65,587	55,511	59,535	72,487	81,189	66,991	11,255	32
All years	65,440	55,144	59,941	70,311	80,457	67,173	13,985	91
Assistant professor								
3 or more years	55,711	49,350	51,646	59,515	64,000	56,121	6,593	59
Less than 3 years	56,042	47,532	53,079	60,400	62,000	55,583	5,724	47
All years	55,913	48,544	52,074	59,785	62,280	55,883	6,200	106
All ranks	66,291	49,420	57,000	85,000	107,795	74,013	26,453	363
MOUNTAIN (14 departments)								
Full professor								
12 or more years	100,211	71,419	81,423	115,815	135,746	101,271	24,433	68
6-11 years	92,638	73,118	78,399	104,312	112,881	91,795	15,210	20
3-5 years	76,350	64,479	73,187	92,750	114,655	83,203	16,100	16
Less than 3 years	83,741	57,128	67,552	107,305	162,353	91,502	35,388	13
All years	95,389	68,770	78,000	110,871	125,090	97,140	24,215	130
Associate professor								
6 or more years	65,943	57,903	60,140	72,906	88,408	69,070	12,614	41
3-5 years	68,524	54,596	59,404	74,725	87,379	69,237	12,141	20
Less than 3 years	61,050	51,895	55,384	65,250	75,348	61,510	8,155	22
All years	65,456	54,935	59,932	73,301	87,590	68,217	12,309	93
Assistant professor								
3 or more years	56,285	49,159	52,273	60,275	63,841	56,539	5,691	42
Less than 3 years	57,848	47,611	49,979	63,709	65,000	57,257	7,480	43
All years	57,848	48,764	51,869	63,000	65,000	57,409	6,789	92
All ranks	67,078	53,172	59,072	91,911	111,848	76,570	24,477	322

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TABLE 5 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (27 departments)								
Full professor								
12 or more years	118,932	76,112	94,366	145,425	161,640	120,096	33,639	128
6-11 years	88,956	68,739	77,924	113,500	147,080	98,253	26,661	47
3-5 years	85,795	63,165	74,057	94,714	110,154	84,702	14,783	32
Less than 3 years	76,700	60,307	71,021	89,700	96,200	81,232	17,488	29
All years	95,000	69,992	79,660	126,150	155,316	104,480	32,303	253
Associate professor								
6 or more years	68,100	55,400	57,973	77,381	88,100	69,724	12,652	39
3-5 years	67,424	59,719	64,602	79,004	89,359	71,813	11,876	26
Less than 3 years	69,530	51,917	59,474	78,000	83,917	69,020	13,031	43
All years	68,063	54,994	61,343	77,950	85,608	69,947	12,556	108
Assistant professor								
3 or more years	61,152	51,518	54,804	70,000	78,332	62,499	10,755	57
Less than 3 years	59,300	43,819	53,000	66,000	70,400	62,443	27,204	59
All years	60,300	49,460	54,060	66,600	73,700	62,377	20,469	119
All ranks	74,900	54,644	62,500	97,892	140,060	85,415	32,629	493

Source: 2006-2007 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.