

TABLE 6
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (118 departments)								
Full professor								
12 or more years	103,159	77,743	89,335	125,129	154,004	110,317	30,387	715
6-11 years	95,137	72,899	81,820	111,446	141,821	101,349	27,950	280
3-5 years	88,836	69,781	77,441	104,804	117,993	92,579	21,263	159
Less than 3 years	82,020	64,066	72,392	94,400	113,701	86,400	21,008	177
All years	96,893	72,436	82,193	115,861	145,543	103,057	29,111	1338
Associate professor								
6 or more years	66,591	55,405	59,783	74,948	84,096	68,417	12,535	350
3-5 years	70,200	58,152	63,081	79,418	92,345	72,617	13,031	189
Less than 3 years	66,516	55,504	60,000	74,979	84,116	68,426	11,873	262
All years	67,168	55,967	60,544	76,548	85,200	69,424	12,552	802
Assistant professor								
3 or more years	57,606	49,318	52,868	62,000	67,569	58,200	7,483	361
Less than 3 years	59,350	47,797	52,847	64,911	69,655	58,707	8,734	380
All years	58,543	48,801	52,901	63,271	69,063	58,456	8,133	744
All ranks	73,200	54,000	60,740	95,206	120,262	81,571	29,200	2941
NEW ENGLAND (4 departments)								
Full professor								
12 or more years	99,823	84,634	94,210	112,358	156,832	108,067	26,950	27
6-11 years	87,612	70,947	82,833	100,343	111,490	90,351	13,634	16
3-5 years								9
Less than 3 years								8
All years	95,994	71,585	85,127	105,026	144,760	99,720	25,469	60
Associate professor								
6 or more years	73,028	62,925	66,097	81,271	97,946	74,962	11,576	15
3-5 years								4
Less than 3 years	66,728	57,748	61,829	68,820	71,109	65,662	4,402	11
All years	67,464	60,220	65,390	73,736	85,740	70,637	10,094	30
Assistant professor								
3 or more years								9
Less than 3 years	55,703	46,400	47,974	62,338	68,113	56,048	7,763	13
All years	57,360	47,222	51,200	62,900	69,276	57,737	7,639	22
All ranks	78,890	57,108	64,598	96,870	110,732	83,582	26,378	113
MID ATLANTIC (11 departments)								
Full professor								
12 or more years	110,521	92,541	101,435	124,276	146,044	114,320	21,165	77
6-11 years	98,213	90,291	94,965	107,050	128,247	103,710	16,665	30
3-5 years	106,272	78,631	89,510	110,255	148,262	103,958	21,605	11
Less than 3 years	90,000	82,020	85,675	93,356	120,936	93,011	12,389	11
All years	102,564	89,510	94,869	118,702	135,000	109,152	20,617	129
Associate professor								
6 or more years	79,469	65,965	71,265	85,582	92,983	78,867	11,632	46
3-5 years	77,701	66,139	71,032	81,473	93,074	77,725	8,287	20
Less than 3 years	75,960	65,377	69,025	84,800	90,000	77,281	8,960	24
All years	78,491	65,811	70,802	84,335	90,000	78,190	10,214	90
Assistant professor								
3 or more years	61,739	56,387	59,837	66,520	70,668	62,278	6,559	34
Less than 3 years	66,849	57,790	61,800	70,114	74,755	65,981	5,979	37
All years	64,469	57,273	60,245	69,154	71,574	64,208	6,491	71
All ranks	84,102	60,789	68,767	101,435	120,098	87,625	24,943	297

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TABLE 6 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (25 departments)								
Full professor								
12 or more years	110,728	77,716	91,108	142,101	169,781	119,830	38,139	170
6-11 years	91,666	72,484	80,369	118,289	149,750	101,452	31,506	70
3-5 years	89,067	66,901	76,868	106,391	119,532	92,620	24,850	40
Less than 3 years	80,946	61,815	69,656	93,162	106,219	82,663	17,083	50
All years	96,685	72,447	80,976	122,699	159,668	107,002	35,760	330
Associate professor								
6 or more years	63,000	51,039	56,455	70,508	78,271	63,918	10,409	73
3-5 years	74,945	56,916	62,730	88,324	96,346	75,581	15,363	41
Less than 3 years	63,147	52,454	55,960	72,518	83,435	65,181	11,963	65
All years	64,460	52,536	57,162	74,945	86,610	67,048	13,053	179
Assistant professor								
3 or more years	56,605	47,323	50,090	61,727	66,890	56,665	7,950	87
Less than 3 years	61,619	44,058	53,997	65,334	67,480	59,031	9,018	70
All years	57,588	46,837	51,517	64,000	67,142	57,720	8,497	157
All ranks	74,500	52,310	59,457	96,910	133,384	84,095	34,704	675
WEST NORTH CENTRAL (15 departments)								
Full professor								
12 or more years	100,581	77,373	84,448	119,180	147,474	105,459	26,698	66
6-11 years	103,841	69,802	81,200	144,100	168,539	112,283	38,573	27
3-5 years	92,443	68,416	73,354	115,000	137,367	94,928	25,779	15
Less than 3 years	76,566	61,579	67,494	93,061	105,438	81,068	18,352	21
All years	95,000	68,712	79,552	117,639	145,625	101,692	29,927	129
Associate professor								
6 or more years	67,716	57,942	60,046	69,762	72,707	66,072	6,346	29
3-5 years	71,782	62,919	69,200	78,892	89,667	74,234	9,849	23
Less than 3 years	66,875	57,329	61,807	71,071	82,932	67,656	8,883	32
All years	68,332	59,424	62,060	72,407	82,178	68,910	8,947	84
Assistant professor								
3 or more years	58,252	49,397	54,561	60,760	75,507	59,328	8,980	41
Less than 3 years	55,325	48,294	49,945	62,000	71,091	57,333	9,755	44
All years	57,123	48,971	50,110	61,548	72,129	58,295	9,387	85
All ranks	70,500	51,844	60,599	91,907	122,901	79,926	28,479	299
SOUTH ATLANTIC (21 departments)								
Full professor								
12 or more years	100,432	75,678	84,316	116,137	146,141	103,915	27,710	120
6-11 years	98,959	76,692	85,144	111,446	130,100	101,499	22,998	52
3-5 years	92,027	70,952	75,443	110,927	124,900	93,994	21,845	31
Less than 3 years	82,003	65,596	73,191	94,400	111,846	85,062	17,197	29
All years	94,553	72,225	81,099	111,446	132,142	99,691	25,522	232
Associate professor								
6 or more years	67,178	54,929	62,611	75,168	82,943	69,054	12,241	67
3-5 years	66,291	56,910	61,749	73,034	89,184	69,276	13,396	38
Less than 3 years	66,470	57,629	60,816	80,000	85,000	70,599	15,595	40
All years	66,532	56,713	61,622	76,566	84,260	69,538	13,457	145
Assistant professor								
3 or more years	58,433	53,660	57,011	61,687	67,090	59,580	6,752	45
Less than 3 years	59,829	48,948	55,125	63,500	69,232	58,823	9,147	83
All years	59,056	50,880	55,328	62,994	69,002	59,089	8,364	128
All ranks	72,582	55,386	61,229	93,075	114,874	80,164	26,350	515

(continued)

TABLE 6 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	94,510	66,606	80,261	103,470	110,277	91,401	16,604	38
6-11 years	82,559	68,647	74,482	101,060	191,143	102,056	44,037	11
3-5 years								6
Less than 3 years								6
All years	90,798	68,163	74,676	102,366	111,150	91,794	24,988	61
Associate professor								
6 or more years	58,020	51,355	56,219	63,171	70,602	59,737	6,371	26
3-5 years	61,533	55,423	58,193	80,394	87,440	68,540	12,126	13
Less than 3 years	62,193	55,177	56,867	72,488	83,075	65,656	10,179	16
All years	60,428	54,715	56,642	71,760	80,000	63,833	9,883	56
Assistant professor								
3 or more years	51,258	48,936	50,000	53,973	60,274	52,637	4,092	21
Less than 3 years	49,350	46,000	47,025	52,508	56,126	49,888	3,592	21
All years	51,000	46,800	49,099	54,565	57,028	51,680	4,282	45
All ranks	61,894	49,293	54,339	81,804	101,380	70,270	23,975	165
WEST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	94,856	75,817	82,073	109,841	143,707	100,913	28,298	62
6-11 years	77,922	66,628	71,242	103,758	155,262	92,398	33,994	21
3-5 years	81,156	72,279	75,939	92,582	104,951	84,711	11,216	13
Less than 3 years	102,504	72,577	77,115	116,277	136,000	100,150	24,229	16
All years	90,543	71,550	78,000	107,461	130,130	96,842	27,070	119
Associate professor								
6 or more years	62,255	51,099	59,680	67,363	79,145	64,886	16,103	34
3-5 years	68,018	59,326	66,421	79,834	114,990	75,283	18,029	12
Less than 3 years	66,528	57,083	60,031	73,531	89,830	68,670	11,931	24
All years	65,357	55,650	59,934	70,733	81,396	67,966	15,409	70
Assistant professor								
3 or more years	56,063	49,435	51,916	59,581	63,986	56,479	6,651	50
Less than 3 years	55,800	47,005	51,984	60,400	60,976	55,165	5,843	35
All years	56,025	48,801	52,044	59,857	62,187	55,938	6,328	85
All ranks	67,128	50,676	57,683	86,085	109,201	75,531	26,856	288
MOUNTAIN (11 departments)								
Full professor								
12 or more years	99,209	71,808	81,572	112,721	134,108	100,553	24,288	61
6-11 years	92,638	73,118	78,399	104,312	112,881	91,795	15,210	20
3-5 years	76,800	64,465	73,595	97,325	114,789	84,500	16,933	13
Less than 3 years	83,741	57,128	67,552	107,305	162,353	91,502	35,388	13
All years	94,621	68,918	76,800	107,027	123,573	95,866	24,157	107
Associate professor								
6 or more years	66,405	57,978	60,043	77,060	92,504	70,323	13,345	34
3-5 years	70,881	54,535	60,106	75,000	87,611	69,766	12,234	19
Less than 3 years	61,300	51,783	55,187	65,500	76,533	61,544	8,354	21
All years	65,183	54,708	59,440	73,001	86,423	67,689	12,319	74
Assistant professor								
3 or more years	56,041	48,966	51,494	60,275	64,066	56,372	5,929	38
Less than 3 years	58,428	47,362	49,726	63,969	65,000	57,229	7,664	41
All years	56,158	48,692	50,853	63,000	65,000	56,816	6,854	79
All ranks	66,581	51,517	58,468	90,000	107,840	75,493	24,222	267

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TABLE 6 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (11 departments)								
Full professor								
12 or more years	120,150	88,150	101,896	144,225	157,641	122,250	26,813	94
6-11 years	103,200	81,590	88,700	120,900	147,840	106,382	22,626	33
3-5 years	86,900	78,860	83,899	97,634	113,220	91,891	11,102	21
Less than 3 years	83,000	68,394	73,827	93,500	106,580	85,074	17,359	23
All years	104,500	78,320	88,700	133,400	152,499	110,459	27,441	171
Associate professor								
6 or more years	70,581	55,193	65,477	77,711	86,346	70,562	10,295	26
3-5 years	66,700	61,766	64,950	74,500	85,200	70,480	10,732	19
Less than 3 years	71,800	60,628	66,250	80,050	85,200	73,581	9,803	29
All years	69,822	59,430	65,629	78,000	85,200	71,724	10,189	74
Assistant professor								
3 or more years	61,750	54,000	56,137	66,475	71,570	62,123	6,401	36
Less than 3 years	65,140	53,913	58,325	67,900	70,580	63,242	6,607	36
All years	62,462	54,000	56,736	67,400	70,610	62,683	6,483	72
All ranks	81,393	59,300	66,013	111,475	142,400	90,006	30,329	322

Source: 2006-2007 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.