

TABLE 10
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (127 departments)								
Full professor								
12 or more years	107,014	78,801	91,522	134,102	160,000	115,015	32,919	764
6-11 years	97,500	74,647	84,175	118,850	148,160	104,468	29,001	293
3-5 years	89,459	68,582	77,151	105,674	123,998	93,430	23,069	170
Less than 3 years	84,800	63,782	72,532	95,494	115,780	87,414	21,745	173
All years	99,699	73,461	84,292	122,318	152,225	106,387	31,340	1440
Associate professor								
6 or more years	66,900	55,744	61,000	76,416	85,598	69,560	13,216	363
3-5 years	71,000	58,648	64,971	81,799	93,482	74,144	13,511	201
Less than 3 years	66,807	56,011	60,336	75,956	85,506	69,326	12,094	265
All years	67,853	56,327	61,653	78,000	87,656	70,689	13,081	841
Assistant professor								
3 or more years	59,243	49,852	54,071	63,894	71,285	59,788	8,489	381
Less than 3 years	60,107	48,349	53,986	65,003	70,000	59,247	8,855	408
All years	59,640	49,065	54,000	64,688	70,000	59,534	8,635	802
All ranks	74,732	54,387	61,376	97,926	127,019	83,598	31,210	3156
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	97,051	68,537	86,555	109,555	149,150	102,637	28,194	33
6-11 years	87,612	71,564	82,833	103,304	130,939	96,004	26,038	20
3-5 years	91,603	52,679	70,408	105,439	144,682	92,860	28,989	13
Less than 3 years	76,308	57,114	63,786	98,817	146,502	86,019	30,201	13
All years	94,304	64,283	76,308	103,892	143,330	96,614	28,238	79
Associate professor								
6 or more years	69,333	63,846	65,991	80,081	97,758	73,980	11,180	17
3-5 years	65,597	48,131	57,260	75,302	88,466	65,534	13,146	11
Less than 3 years	63,882	50,716	60,740	68,820	72,111	64,062	6,817	19
All years	66,728	55,776	61,474	73,028	83,152	67,994	10,969	47
Assistant professor								
3 or more years	59,306	50,920	56,830	63,800	73,184	60,593	6,509	11
Less than 3 years	55,000	46,600	48,208	60,814	66,885	55,875	7,202	15
All years	57,360	47,518	53,788	62,885	67,551	57,871	7,187	26
All ranks	72,200	54,579	62,580	95,987	109,918	80,514	27,212	155
MID ATLANTIC (18 departments)								
Full professor								
12 or more years	115,665	91,168	101,974	141,168	159,804	122,529	27,843	117
6-11 years	100,255	86,219	92,749	122,430	148,662	109,652	25,673	49
3-5 years	109,514	78,907	93,540	133,574	161,581	113,547	27,949	16
Less than 3 years	90,727	60,307	82,934	106,142	124,422	94,334	20,166	20
All years	109,487	87,076	97,413	129,758	156,802	115,903	27,989	202
Associate professor								
6 or more years	81,655	64,220	69,163	85,743	95,724	79,872	14,546	46
3-5 years	77,847	68,155	71,594	87,844	99,837	80,844	12,630	25
Less than 3 years	76,956	62,133	65,995	87,311	93,925	78,028	13,941	34
All years	78,997	64,314	69,684	87,185	95,457	79,506	13,829	105
Assistant professor								
3 or more years	63,000	57,946	60,213	70,668	73,929	65,017	8,735	45
Less than 3 years	65,785	55,279	60,500	69,483	74,462	64,156	8,095	51
All years	65,011	56,123	60,309	69,670	73,922	64,559	8,368	96
All ranks	87,499	60,795	69,293	110,064	138,841	93,435	31,284	410

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TABLE 10 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (23 departments)								
Full professor								
12 or more years	111,447	78,719	92,555	146,344	172,794	121,249	38,782	166
6-11 years	93,011	75,069	81,345	124,061	158,650	103,884	32,512	62
3-5 years	89,353	66,421	76,589	107,167	122,800	93,518	24,679	42
Less than 3 years	83,576	61,898	68,758	94,119	109,865	84,094	17,695	44
All years	98,393	73,877	83,056	125,000	160,262	108,959	36,329	316
Associate professor								
6 or more years	63,696	51,108	56,867	70,898	82,384	65,185	11,562	81
3-5 years	71,736	59,435	65,056	86,083	95,809	75,725	13,887	48
Less than 3 years	62,491	52,419	57,503	72,695	85,206	66,122	12,625	62
All years	64,992	53,386	58,442	75,700	89,329	68,138	13,219	191
Assistant professor								
3 or more years	58,010	47,703	51,283	64,052	69,070	58,335	8,387	82
Less than 3 years	62,148	44,726	53,753	65,334	67,850	59,050	9,325	82
All years	59,185	46,935	52,481	65,003	68,500	58,692	8,849	164
All ranks	74,500	52,425	60,516	96,791	134,132	84,243	34,891	685
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	106,441	78,251	84,231	132,293	156,272	112,618	33,617	56
6-11 years	120,305	71,600	85,714	149,994	165,729	119,408	36,715	21
3-5 years	77,748	68,193	70,126	103,290	123,576	88,003	20,495	12
Less than 3 years	78,145	60,386	66,457	93,030	110,292	81,022	19,343	18
All years	98,795	68,982	80,000	128,933	154,235	105,875	33,848	107
Associate professor								
6 or more years	69,000	58,243	61,164	72,707	85,933	69,883	11,714	31
3-5 years	70,200	58,882	63,700	79,875	91,773	73,372	11,729	19
Less than 3 years	67,350	55,907	60,268	75,194	83,730	67,807	9,872	28
All years	69,000	57,723	61,598	75,350	85,142	69,987	11,151	78
Assistant professor								
3 or more years	59,907	49,119	50,124	62,145	77,851	59,837	9,926	34
Less than 3 years	58,200	48,570	50,000	62,266	70,734	58,085	9,443	46
All years	59,150	48,935	50,095	62,188	72,314	58,830	9,629	80
All ranks	71,258	51,773	60,504	90,776	128,954	80,853	31,016	267
SOUTH ATLANTIC (20 departments)								
Full professor								
12 or more years	102,254	79,234	86,286	120,691	149,402	108,136	29,388	117
6-11 years	98,250	77,262	86,050	111,515	134,916	102,368	23,074	55
3-5 years	93,053	71,457	82,308	116,620	126,397	97,795	21,554	32
Less than 3 years	84,404	69,258	75,350	94,321	111,563	85,823	15,812	31
All years	96,010	75,477	84,118	112,855	139,296	102,435	26,464	235
Associate professor								
6 or more years	67,600	57,232	63,968	76,600	83,705	70,482	11,109	67
3-5 years	68,950	58,333	65,061	79,566	97,423	73,344	13,941	32
Less than 3 years	69,689	59,776	62,357	80,875	85,000	71,289	9,908	34
All years	68,892	58,571	63,245	78,497	85,000	71,377	11,543	133
Assistant professor								
3 or more years	58,723	52,377	56,892	62,976	66,720	59,639	6,563	55
Less than 3 years	60,512	51,364	55,188	66,000	69,492	59,796	8,996	75
All years	60,000	52,327	55,788	63,469	68,971	59,730	8,028	130
All ranks	75,397	55,599	61,756	95,190	118,057	81,870	27,515	514

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TABLE 10 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
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	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	98,300	67,520	85,133	110,338	159,133	103,873	30,757	52
6-11 years	96,288	68,994	75,366	133,331	188,204	108,717	40,354	14
3-5 years								6
Less than 3 years								6
All years	95,621	68,552	78,422	110,650	151,649	102,622	31,973	78
Associate professor								
6 or more years	59,960	52,064	56,312	66,725	77,300	63,456	11,813	31
3-5 years	75,000	56,978	60,085	82,250	90,970	72,351	12,122	16
Less than 3 years	62,910	55,250	58,600	75,232	90,935	68,116	12,364	18
All years	62,193	55,177	57,194	75,375	83,780	67,134	12,421	66
Assistant professor								
3 or more years	52,750	49,537	50,620	62,405	65,436	55,628	6,496	27
Less than 3 years	51,508	46,800	48,025	57,209	68,500	54,767	8,847	24
All years	52,875	47,475	49,906	61,125	67,000	55,351	7,456	54
All ranks	68,416	50,019	56,200	90,798	110,301	77,078	29,948	203
WEST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	99,101	73,450	84,304	123,949	152,352	104,152	29,917	56
6-11 years	82,468	66,110	70,933	106,015	160,328	95,576	34,865	19
3-5 years	79,108	71,509	73,900	92,939	120,616	85,601	18,904	14
Less than 3 years	85,000	71,872	77,000	111,000	146,000	95,936	25,520	11
All years	90,866	71,111	77,970	107,481	137,669	98,299	28,603	108
Associate professor								
6 or more years	62,633	51,099	59,680	67,018	70,751	64,106	15,637	34
3-5 years	72,000	59,574	66,471	81,604	112,420	75,941	17,274	13
Less than 3 years	64,304	56,274	59,250	72,855	86,498	67,117	11,967	26
All years	64,385	55,219	59,911	70,433	81,250	67,334	15,062	74
Assistant professor								
3 or more years	56,100	50,361	52,855	59,857	64,347	57,068	6,551	49
Less than 3 years	55,620	47,798	53,151	60,200	62,040	55,409	5,707	37
All years	55,913	49,225	52,868	60,000	63,500	56,354	6,222	86
All ranks	64,688	49,659	56,570	85,503	107,639	74,112	27,636	288
MOUNTAIN (11 departments)								
Full professor								
12 or more years	101,642	69,046	83,881	117,860	140,841	102,748	25,086	60
6-11 years	95,064	73,187	86,448	105,467	114,457	94,994	13,173	15
3-5 years	82,152	61,718	72,891	93,054	112,294	84,163	15,527	11
Less than 3 years	91,487	59,554	69,817	116,873	180,184	99,015	37,123	10
All years	99,092	71,041	82,670	112,721	128,155	99,916	24,429	109
Associate professor								
6 or more years	66,649	59,913	64,983	76,879	88,408	71,198	12,110	31
3-5 years	70,881	55,012	61,553	78,896	89,666	70,784	12,092	17
Less than 3 years	63,743	52,216	58,646	66,000	71,794	62,539	6,911	15
All years	66,581	58,856	63,219	76,648	88,216	70,177	11,981	73
Assistant professor								
3 or more years	56,464	48,933	53,100	60,081	62,563	56,229	5,196	35
Less than 3 years	58,138	47,986	51,585	63,532	65,026	57,688	7,261	36
All years	57,860	48,717	53,481	63,000	65,009	57,560	6,543	78
All ranks	68,373	54,135	60,081	95,064	113,256	78,566	25,435	263

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TABLE 10 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (14 departments)								
Full professor								
12 or more years	128,000	88,322	104,000	150,700	162,681	127,698	31,186	107
6-11 years	100,588	77,022	85,166	119,950	148,989	104,593	25,782	38
3-5 years	86,900	60,603	80,958	97,250	113,220	87,867	15,028	24
Less than 3 years	79,100	67,202	73,624	90,150	111,770	84,260	18,414	20
All years	103,779	74,732	84,899	133,850	156,431	110,725	32,290	206
Associate professor								
6 or more years	70,861	55,124	65,885	79,350	89,770	71,836	10,964	25
3-5 years	67,074	61,845	65,015	76,975	96,553	71,847	12,102	20
Less than 3 years	74,900	60,628	67,067	80,550	87,600	74,830	10,797	29
All years	70,250	60,051	66,000	80,000	87,850	73,012	11,159	74
Assistant professor								
3 or more years	62,500	53,806	60,100	73,343	81,193	65,642	9,877	43
Less than 3 years	64,150	49,460	55,694	67,700	70,820	62,449	8,572	42
All years	62,500	52,455	57,357	69,925	77,357	63,884	9,228	88
All ranks	81,800	59,260	66,500	112,000	145,500	91,689	32,947	371

Source: 2006-2007 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.