

TABLE 11
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (89 departments)								
Full professor								
12 or more	104,761	78,590	90,814	128,189	156,100	112,252	31,253	608
6-11 years	96,750	73,863	82,619	114,250	145,815	102,949	28,213	233
3-5 years	89,070	69,708	77,752	104,954	118,194	92,886	21,269	138
Less than 3	82,881	64,029	72,105	94,597	114,020	87,024	21,669	146
All years	98,142	73,031	83,390	118,932	147,969	104,579	29,880	1132
Associate professor								
6 or more	66,474	55,401	59,926	75,461	84,102	68,482	12,674	284
3-5 years	70,940	58,690	64,982	82,020	93,539	74,222	13,415	150
Less than 3	66,904	56,036	60,387	76,089	85,000	69,092	11,387	210
All years	67,426	56,056	60,798	77,794	86,487	70,033	12,645	645
Assistant professor								
3 or more	58,433	49,372	53,170	62,484	69,564	58,717	7,780	293
Less than 3	60,532	48,270	53,987	65,484	69,946	59,365	8,774	321
All years	59,306	48,877	53,517	64,203	69,753	59,048	8,297	617
All ranks	74,614	54,338	61,276	97,253	123,356	82,908	30,079	2436
NEW ENGLAND (4 departments)								
Full professor								
12 or more	99,823	84,634	94,210	112,358	156,832	108,067	26,950	27
6-11 years	87,612	70,947	82,833	100,343	111,490	90,351	13,634	16
3-5 years								9
Less than 3								8
All years	95,994	71,585	85,127	105,026	144,760	99,720	25,469	60
Associate professor								
6 or more	73,028	62,925	66,097	81,271	97,946	74,962	11,576	15
3-5 years								4
Less than 3	66,728	57,748	61,829	68,820	71,109	65,662	4,402	11
All years	67,464	60,220	65,390	73,736	85,740	70,637	10,094	30
Assistant professor								
3 or more								9
Less than 3	55,703	46,400	47,974	62,338	68,113	56,048	7,763	13
All years	57,360	47,222	51,200	62,900	69,276	57,737	7,639	22
All ranks	78,890	57,108	64,598	96,870	110,732	83,582	26,378	113
MID ATLANTIC (8 departments)								
Full professor								
12 or more	111,743	92,576	101,435	124,708	146,062	114,759	20,419	66
6-11 years	98,213	89,316	94,965	109,941	129,761	104,717	17,634	26
3-5 years	107,823	79,771	91,930	110,302	152,989	106,492	20,980	10
Less than 3	90,000	82,020	85,675	93,356	120,936	93,011	12,389	11
All years	104,186	89,618	95,130	118,999	134,096	109,600	20,238	113
Associate professor								
6 or more	83,038	68,117	74,232	85,500	93,149	80,924	11,433	31
3-5 years	77,701	65,479	70,799	80,532	93,770	77,492	8,693	18
Less than 3	80,814	64,970	68,605	87,075	90,000	78,102	9,661	19
All years	79,408	66,038	71,024	85,070	90,203	79,227	10,260	68
Assistant professor								
3 or more	62,439	56,725	59,968	67,343	71,075	62,936	6,895	26
Less than 3	66,849	59,266	61,800	70,019	74,628	66,336	5,312	29
All years	66,024	58,421	60,770	69,154	72,160	64,729	6,291	55
All ranks	86,472	61,433	69,750	102,819	123,600	89,461	25,136	241

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TABLE 11 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (15 departments)								
Full professor								
12 or more	114,906	77,799	92,484	147,509	174,894	122,716	40,012	142
6-11 years	94,022	73,726	80,952	124,099	160,000	103,968	33,870	53
3-5 years	89,408	66,478	74,141	107,343	131,023	94,220	26,344	33
Less than 3	80,946	61,728	65,686	95,267	113,496	83,814	18,763	38
All years	98,798	72,172	81,189	129,933	161,696	109,888	37,857	266
Associate professor								
6 or more	61,000	51,000	56,000	69,103	81,024	63,104	10,776	59
3-5 years	78,596	57,201	65,078	91,759	97,550	77,640	15,602	32
Less than 3	60,676	51,258	57,021	72,539	85,965	65,785	12,897	49
All years	63,856	52,396	56,951	75,576	90,000	67,365	13,895	140
Assistant professor								
3 or more	56,796	46,935	50,133	63,719	70,250	57,441	8,646	64
Less than 3	63,225	44,000	53,929	66,000	68,758	60,027	9,536	57
All years	59,600	45,491	51,517	66,000	68,880	58,659	9,130	121
All ranks	75,460	52,066	60,590	100,000	140,273	86,181	36,771	535
WEST NORTH CENTRAL (10 departments)								
Full professor								
12 or more	103,725	78,657	84,193	130,489	153,106	109,040	28,774	46
6-11 years	120,305	69,517	82,250	145,784	168,539	117,274	36,722	17
3-5 years	77,748	68,193	70,126	103,290	123,576	88,003	20,495	12
Less than 3	80,000	59,397	65,685	93,061	112,800	81,500	19,828	17
All years	96,292	68,363	79,278	125,208	145,847	102,729	30,641	92
Associate professor								
6 or more	68,891	57,953	60,664	69,860	72,707	66,219	5,723	19
3-5 years	70,200	61,678	64,890	83,390	95,765	75,071	11,751	15
Less than 3	67,350	55,401	61,575	74,773	84,577	68,303	9,997	22
All years	68,946	58,969	61,899	74,080	84,012	69,409	9,837	56
Assistant professor								
3 or more	59,813	49,004	50,138	60,800	78,784	59,715	10,090	31
Less than 3	57,400	48,814	50,000	62,314	71,981	58,180	10,004	39
All years	58,200	48,935	50,073	62,000	75,902	58,860	9,998	70
All ranks	70,200	51,250	60,599	90,232	127,251	79,882	29,106	219
SOUTH ATLANTIC (16 departments)								
Full professor								
12 or more	101,307	79,260	85,821	117,671	147,820	105,794	27,574	100
6-11 years	98,250	75,998	85,137	111,515	132,958	101,786	23,692	47
3-5 years	92,511	71,221	78,959	112,107	125,269	95,821	21,933	28
Less than 3	84,404	68,456	74,504	94,479	112,477	86,331	16,772	27
All years	95,000	74,786	82,191	111,857	132,142	100,877	25,459	202
Associate professor								
6 or more	67,600	56,695	64,243	76,566	83,008	70,282	10,792	53
3-5 years	70,405	56,394	63,352	79,044	98,641	73,307	14,569	25
Less than 3	68,892	59,406	61,758	83,500	85,000	71,569	10,305	31
All years	68,892	57,731	63,002	78,568	85,000	71,342	11,585	109
Assistant professor								
3 or more	58,695	55,011	57,237	62,607	68,901	60,474	6,780	36
Less than 3	60,532	52,250	55,947	67,645	69,707	60,354	8,850	68
All years	60,439	54,000	57,109	64,076	69,522	60,395	8,159	104
All ranks	76,581	57,095	62,836	95,000	115,375	82,232	26,425	424

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TABLE 11 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (7 departments)								
Full professor								
12 or more	93,917	66,141	78,554	103,823	110,526	91,031	16,987	36
6-11 years	88,818	68,532	73,254	121,621	192,123	104,073	45,880	10
3-5 years								5
Less than 3								5
All years	91,866	67,851	74,777	103,188	114,329	92,414	25,781	56
Associate professor								
6 or more	58,020	51,355	56,219	63,171	70,602	59,737	6,371	26
3-5 years	66,643	55,412	58,627	81,697	88,180	69,485	12,154	12
Less than 3	62,193	55,177	56,867	72,488	83,075	65,656	10,179	16
All years	60,856	54,647	56,522	71,762	80,000	63,954	9,932	55
Assistant professor								
3 or more	51,329	49,240	50,001	54,206	60,637	52,825	4,104	20
Less than 3	49,350	46,720	47,250	53,423	56,200	50,424	3,456	18
All years	51,000	47,250	49,279	54,845	57,257	52,116	4,174	41
All ranks	61,894	49,513	54,690	81,800	102,265	70,479	24,205	155
WEST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more	98,500	66,676	81,090	112,363	160,740	102,693	31,157	47
6-11 years	80,195	65,037	71,087	124,101	168,973	97,171	37,577	16
3-5 years	79,108	71,418	75,334	89,546	94,079	81,170	7,970	10
Less than 3	83,000	71,731	76,000	115,750	148,000	95,830	26,898	10
All years	87,891	70,953	77,346	106,377	147,600	97,499	29,532	90
Associate professor								
6 or more	61,080	50,678	59,437	66,005	70,311	63,669	16,893	29
3-5 years								9
Less than 3	63,607	57,000	59,400	75,000	98,160	68,414	13,399	19
All years	63,500	54,016	59,608	69,219	85,166	67,579	16,866	57
Assistant professor								
3 or more	56,297	49,886	52,782	60,000	64,243	57,145	6,879	42
Less than 3	54,806	45,800	49,440	59,712	61,084	54,208	5,920	27
All years	55,711	48,801	52,438	59,857	63,345	55,996	6,634	69
All ranks	65,000	50,672	56,899	85,752	108,093	75,177	28,170	225
MOUNTAIN (9 departments)								
Full professor								
12 or more	100,421	69,936	84,573	114,790	138,930	102,116	25,057	53
6-11 years	95,064	73,187	86,448	105,467	114,457	94,994	13,173	15
3-5 years	79,476	60,345	72,845	95,189	113,632	83,396	16,146	10
Less than 3	91,487	59,554	69,817	116,873	180,184	99,015	37,123	10
All years	96,675	70,812	81,381	109,145	128,350	98,422	24,679	88
Associate professor								
6 or more	66,650	59,868	64,808	77,422	90,109	71,656	12,662	28
3-5 years	70,881	54,904	63,063	80,843	90,694	71,510	12,100	16
Less than 3	63,743	52,216	58,646	66,000	71,794	62,539	6,911	15
All years	66,168	58,468	63,000	75,000	87,558	69,298	11,827	59
Assistant professor								
3 or more	56,041	48,899	52,025	59,939	63,031	55,958	5,346	32
Less than 3	58,562	47,736	50,579	63,839	65,044	57,679	7,477	34
All years	56,311	48,616	51,500	63,000	65,000	56,844	6,540	66
All ranks	66,854	53,268	59,561	93,393	109,884	77,134	25,199	216

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TABLE 11 (continued)
**2006-2007 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (10 departments)								
Full professor								
12 or more	121,900	89,985	103,557	144,300	157,916	123,302	26,472	91
6-11 years	103,200	81,590	88,700	120,900	147,840	106,382	22,626	33
3-5 years	86,900	78,860	83,899	97,634	113,220	91,891	11,102	21
Less than 3	79,100	67,202	73,624	90,150	111,770	84,260	18,414	20
All years	108,222	78,360	88,700	133,500	153,180	111,188	27,586	165
Associate professor								
6 or more	70,581	55,055	65,827	78,370	86,847	70,984	10,321	24
3-5 years	66,700	61,766	64,950	74,500	85,200	70,480	10,732	19
Less than 3	73,350	60,513	66,784	80,075	85,440	73,923	9,805	28
All years	69,844	59,705	66,000	78,000	85,200	72,008	10,206	71
Assistant professor								
3 or more	62,242	54,783	58,622	67,500	72,440	62,861	6,170	33
Less than 3	65,140	53,913	58,325	67,900	70,580	63,242	6,607	36
All years	62,500	54,392	58,650	67,800	70,700	63,060	6,357	69
All ranks	81,598	60,080	66,300	112,876	143,279	90,884	30,433	308

Source: 2006-2007 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.