

**TABLE 26**  
**2006-2007 Starting Salaries and Expected 2007-2008 Starting Salaries for Faculty in U.S. and Canadian**  
**Departments of Psychology**

	U.S. Departments <sup>a</sup>					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts. <sup>b</sup>
<b>Average starting salary in 2006-2007 for a new faculty member who was a new doctorate recipient:</b>							
Median	\$59,500	\$59,000	\$59,000	\$48,500		\$49,000	
25%	\$50,250	\$45,063	\$50,000	\$44,000		\$44,250	
75%	\$63,000	\$62,000	\$63,000	\$53,772		\$53,886	
Mean	\$56,757	\$55,085	\$56,358	\$48,536		\$48,844	
S.D.	9,471	11,173	9,834	5,310		5,306	
N	48	15	63	27	2	29	2
<b>Comparison with 2005-2006 starting salaries:</b>							
Mean in 2005-2006:	\$53,079	\$51,721	\$52,708	\$47,875	*	\$47,049	*
Mean in 2006-2007:	\$56,757	\$55,085	\$56,358	\$48,536		\$48,844	
Percentage change in monetary salary:	+6.9%	+6.5%	+6.9%	+1.4%	*	+3.8%	*
Percentage change in real terms:	+4.8%	+4.4%	+4.8%	-0.7%	*	+1.7%	*
<b>Expected salary offered to a new Doctorate recipient in 2007-2008:</b>							
Median	\$56,125	\$53,000	\$55,000	\$47,750	\$50,000	\$48,000	
25%	\$50,000	\$48,000	\$50,000	\$43,625	\$43,000	\$43,500	
75%	\$60,000	\$62,000	\$61,033	\$50,000	\$53,000	\$50,000	
Mean	\$55,987	\$54,790	\$55,592	\$47,467	\$47,136	\$47,413	
S.D.	7,671	8,678	8,013	4,802	7,430	5,253	
N	124	61	185	56	11	67	8
<b>Expected salary offered to a new faculty with 2 years postdoctoral experience in 2007-2008:</b>							
Median	\$60,000	\$55,000	\$59,000	\$49,000		\$49,000	
25%	\$53,074	\$50,000	\$52,000	\$44,875		\$45,000	
75%	\$64,000	\$65,000	\$65,000	\$53,237		\$53,947	
Mean	\$58,902	\$57,555	\$58,446	\$49,208		\$49,202	
S.D.	7,516	9,402	8,203	5,300		5,670	
N	121	62	183	54	9	63	8

Source: 2005-2006 and 2006-2007 Faculty Salary Surveys, APA Center for Psychology Workforce and Research and Council of Graduate Departments of Psychology.

**Note.** The *N*s refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2005 to September 2006, the percentage change was 2.1% for the United States.

<sup>a</sup>Reported are 9-10-month salaries.

<sup>b</sup>Reported are 11-12-month salaries in Canadian dollars.

\*There was an insufficient number of respondents for analysis.

