

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2006-2007

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	67	55	65	63	57	33	29	67	83
Other merit inc	100	82	73	94	78	78	79	67	75
Standard adjustmt	100	18	38	13	43	33	36	67	50
Union	67	55	23	6	9	0	0	8	17
Other raise	0	9	23	19	17	0	29	8	17
Private									
Promotion	38	14	42	50	27	0	60	0	69
Other merit inc	88	57	67	100	82	67	80	67	44
Standard adjustmt	50	21	50	0	0	33	60	33	31
Union	0	7	0	0	0	0	0	0	25
Other raise	25	29	17	25	18	0	0	0	13
Master's departments									
Public									
Promotion	0	40	67	33	30	44	11	33	43
Other merit inc	0	20	50	83	80	78	56	67	14
Standard adjustmt	100	20	100	33	10	22	22	100	14
Union	100	100	33	33	20	0	0	0	57
Other raise	0	0	17	0	20	22	33	33	43
Private									
Promotion	100	50	0	0	0	0	0	0	25
Other merit inc	0	100	33	0	100	0	0	0	50
Standard adjustmt	100	100	100	0	100	0	0	0	75
Other raise	0	50	33	0	0	0	0	0	0

Note. Information on salary increases pertains to those that were effective in 2006-2007. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.