

TABLE 33
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by NRC Quality Rankings, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|----------------------------|---------------|---------------|---------------|----------------|----------------|----------------|---------------|------------|
| 1st-20th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 139,268 | 97,250 | 114,744 | 158,500 | 176,213 | 137,946 | 33,167 | 195 |
| 6-11 years | 118,600 | 83,076 | 96,579 | 147,650 | 161,587 | 121,857 | 30,887 | 54 |
| 3-5 years | 99,596 | 78,910 | 87,857 | 113,225 | 141,468 | 105,606 | 25,006 | 32 |
| Less than 3 years | 90,600 | 73,130 | 80,758 | 106,189 | 120,000 | 94,171 | 19,804 | 29 |
| All years | 125,035 | 85,920 | 100,191 | 152,050 | 170,540 | 127,710 | 34,363 | 310 |
| Associate professor | | | | | | | | |
| 6 or more years | 70,306 | 55,010 | 64,950 | 82,548 | 92,342 | 74,491 | 17,304 | 36 |
| 3-5 years | 81,735 | 66,545 | 72,100 | 92,814 | 98,077 | 82,662 | 11,244 | 28 |
| Less than 3 years | 76,300 | 67,200 | 72,423 | 83,435 | 94,652 | 78,996 | 11,206 | 41 |
| All years | 78,000 | 64,484 | 69,732 | 85,908 | 95,765 | 78,429 | 13,864 | 105 |
| Assistant professor | | | | | | | | |
| 3 or more years | 66,800 | 59,366 | 61,750 | 73,650 | 81,300 | 68,543 | 8,613 | 69 |
| Less than 3 years | 66,000 | 60,670 | 64,000 | 69,925 | 72,150 | 66,987 | 6,038 | 56 |
| All years | 66,000 | 59,886 | 63,000 | 71,358 | 78,591 | 67,846 | 7,580 | 125 |
| 1st-20th | 91,794 | 63,000 | 70,000 | 132,282 | 159,800 | 102,887 | 38,987 | 557 |
| 21st-40th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 114,310 | 80,000 | 97,246 | 133,872 | 167,800 | 119,976 | 34,904 | 161 |
| 6-11 years | 110,631 | 79,621 | 95,080 | 129,600 | 147,330 | 114,547 | 29,408 | 53 |
| 3-5 years | 103,750 | 70,962 | 86,173 | 117,250 | 155,094 | 105,032 | 25,757 | 26 |
| Less than 3 years | 92,500 | 76,217 | 80,610 | 109,234 | 124,422 | 95,941 | 18,354 | 30 |
| All years | 109,691 | 78,938 | 91,120 | 128,121 | 156,393 | 114,800 | 32,476 | 270 |
| Associate professor | | | | | | | | |
| 6 or more years | 69,000 | 52,662 | 57,240 | 79,940 | 85,288 | 69,007 | 12,681 | 71 |
| 3-5 years | 77,135 | 61,908 | 65,536 | 84,643 | 93,241 | 77,123 | 12,865 | 45 |
| Less than 3 years | 75,566 | 60,899 | 67,375 | 85,000 | 96,593 | 76,598 | 11,552 | 30 |
| All years | 72,500 | 56,129 | 63,255 | 83,038 | 90,060 | 73,068 | 13,050 | 146 |
| Assistant professor | | | | | | | | |
| 3 or more years | 61,731 | 51,152 | 55,600 | 67,323 | 71,109 | 61,362 | 8,790 | 65 |
| Less than 3 years | 67,547 | 56,564 | 64,382 | 71,068 | 75,132 | 66,939 | 6,546 | 44 |
| All years | 65,100 | 52,000 | 58,176 | 69,163 | 73,796 | 63,613 | 8,390 | 109 |
| 21st-40th | 82,289 | 57,596 | 67,000 | 110,349 | 134,528 | 91,809 | 33,958 | 538 |
| 41st-60th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 111,601 | 80,741 | 99,151 | 130,290 | 158,404 | 116,680 | 28,660 | 153 |
| 6-11 years | 100,776 | 76,815 | 87,481 | 116,226 | 141,229 | 105,157 | 24,879 | 41 |
| 3-5 years | 98,590 | 78,417 | 86,190 | 109,839 | 118,422 | 98,877 | 16,345 | 32 |
| Less than 3 years | 90,426 | 76,582 | 84,238 | 102,357 | 137,051 | 97,616 | 25,302 | 26 |
| All years | 106,124 | 79,351 | 90,473 | 123,252 | 152,557 | 110,578 | 27,481 | 252 |
| Associate professor | | | | | | | | |
| 6 or more years | 71,954 | 63,010 | 66,568 | 81,135 | 98,661 | 75,901 | 13,857 | 48 |
| 3-5 years | 75,000 | 65,816 | 70,915 | 87,111 | 104,716 | 79,929 | 14,337 | 25 |
| Less than 3 years | 70,735 | 63,891 | 66,274 | 84,225 | 89,794 | 74,696 | 10,288 | 33 |
| All years | 71,969 | 64,001 | 66,633 | 82,577 | 96,821 | 76,476 | 13,007 | 106 |
| Assistant professor | | | | | | | | |
| 3 or more years | 60,268 | 52,525 | 57,032 | 65,154 | 70,306 | 61,264 | 7,800 | 56 |
| Less than 3 years | 64,000 | 54,932 | 59,380 | 66,506 | 70,491 | 62,801 | 6,149 | 52 |
| All years | 62,415 | 53,990 | 57,969 | 65,893 | 70,332 | 62,004 | 7,063 | 108 |
| 41st-60th | 85,391 | 59,677 | 66,591 | 107,861 | 129,877 | 90,420 | 30,138 | 493 |

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TABLE 33 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by NRC Quality Rankings, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|----------------------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|------------|
| 61st-80th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 107,457 | 79,905 | 94,040 | 130,158 | 149,040 | 114,809 | 30,003 | 75 |
| 6-11 years | 98,848 | 79,925 | 90,517 | 119,536 | 156,118 | 107,329 | 28,208 | 32 |
| 3-5 years | 91,838 | 68,603 | 74,200 | 103,387 | 148,673 | 93,495 | 25,569 | 11 |
| Less than 3 years | 76,289 | 69,293 | 73,556 | 85,675 | 123,000 | 82,498 | 17,406 | 11 |
| All years | 102,546 | 74,200 | 87,931 | 125,720 | 148,000 | 108,381 | 29,815 | 129 |
| Associate professor | | | | | | | | |
| 6 or more years | 69,776 | 60,347 | 65,022 | 85,339 | 99,180 | 75,676 | 16,467 | 49 |
| 3-5 years | 71,712 | 60,767 | 67,060 | 77,847 | 94,765 | 73,828 | 11,753 | 23 |
| Less than 3 years | 71,575 | 61,758 | 65,360 | 80,000 | 90,232 | 73,564 | 10,663 | 29 |
| All years | 71,500 | 60,858 | 65,235 | 80,000 | 94,440 | 74,649 | 13,906 | 101 |
| Assistant professor | | | | | | | | |
| 3 or more years | 59,645 | 54,822 | 57,092 | 60,807 | 64,488 | 59,667 | 5,527 | 58 |
| Less than 3 years | 60,770 | 54,150 | 57,848 | 62,250 | 66,518 | 59,433 | 6,977 | 51 |
| All years | 60,019 | 54,650 | 57,282 | 61,750 | 64,790 | 59,557 | 6,219 | 109 |
| 61st-80th | 71,575 | 57,527 | 60,951 | 95,054 | 125,640 | 82,483 | 29,300 | 345 |
| 81st-100th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 95,059 | 71,213 | 83,999 | 104,333 | 135,585 | 97,884 | 23,946 | 122 |
| 6-11 years | 90,100 | 72,584 | 81,580 | 98,729 | 131,603 | 95,869 | 25,527 | 41 |
| 3-5 years | 84,911 | 65,288 | 71,753 | 96,263 | 124,672 | 85,766 | 19,224 | 38 |
| Less than 3 years | 85,000 | 60,708 | 69,771 | 93,800 | 113,600 | 83,901 | 18,826 | 29 |
| All years | 91,831 | 68,240 | 78,028 | 102,046 | 127,178 | 93,964 | 23,566 | 232 |
| Associate professor | | | | | | | | |
| 6 or more years | 63,577 | 49,209 | 56,057 | 69,402 | 76,827 | 63,284 | 10,405 | 57 |
| 3-5 years | 66,950 | 55,327 | 58,632 | 77,625 | 84,796 | 69,577 | 14,536 | 37 |
| Less than 3 years | 62,789 | 56,851 | 59,021 | 66,833 | 73,087 | 64,001 | 8,127 | 45 |
| All years | 63,500 | 53,405 | 58,233 | 71,164 | 78,000 | 65,191 | 11,280 | 139 |
| Assistant professor | | | | | | | | |
| 3 or more years | 54,029 | 49,433 | 50,597 | 58,016 | 61,950 | 54,822 | 4,912 | 50 |
| Less than 3 years | 55,703 | 50,276 | 52,785 | 60,730 | 63,646 | 56,057 | 6,878 | 67 |
| All years | 55,080 | 49,631 | 51,629 | 59,697 | 63,055 | 55,529 | 6,122 | 117 |
| 81st-100th | 68,898 | 51,534 | 57,400 | 91,115 | 103,068 | 75,791 | 24,717 | 499 |
| 101st-120th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 94,346 | 76,278 | 86,061 | 104,286 | 121,593 | 97,183 | 19,643 | 76 |
| 6-11 years | 94,175 | 70,757 | 81,586 | 107,729 | 142,297 | 100,490 | 29,578 | 35 |
| 3-5 years | 82,197 | 65,184 | 69,579 | 89,039 | 116,666 | 84,830 | 20,171 | 17 |
| Less than 3 years | 70,779 | 57,473 | 63,766 | 79,650 | 145,895 | 78,747 | 28,645 | 15 |
| All years | 91,900 | 66,971 | 78,663 | 104,722 | 125,708 | 94,590 | 24,292 | 143 |
| Associate professor | | | | | | | | |
| 6 or more years | 64,490 | 50,959 | 57,481 | 71,475 | 80,457 | 65,342 | 11,791 | 72 |
| 3-5 years | 66,055 | 58,240 | 60,461 | 70,963 | 86,292 | 68,234 | 10,780 | 21 |
| Less than 3 years | 61,390 | 47,879 | 52,575 | 72,500 | 84,467 | 63,668 | 12,763 | 19 |
| All years | 64,724 | 51,111 | 58,769 | 71,465 | 80,717 | 65,601 | 11,759 | 112 |
| Assistant professor | | | | | | | | |
| 3 or more years | 56,237 | 44,111 | 52,104 | 59,223 | 65,068 | 56,099 | 7,857 | 55 |
| Less than 3 years | 55,829 | 39,310 | 50,473 | 63,809 | 70,000 | 56,020 | 10,273 | 49 |
| All years | 56,033 | 44,006 | 51,740 | 62,012 | 67,234 | 56,061 | 9,030 | 104 |
| 101st-120th | 66,760 | 50,254 | 57,178 | 85,587 | 104,462 | 73,500 | 24,088 | 380 |

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TABLE 33 (continued)
2006-2007 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by NRC Quality Ranking, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | N |
|----------------------------|--------|--------|--------|---------|---------|--------|--------|------|
| 121st-140th | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 97,216 | 75,707 | 84,485 | 107,522 | 131,562 | 98,613 | 18,945 | 40 |
| 6-11 years | 92,706 | 79,896 | 86,216 | 101,187 | 117,249 | 94,948 | 15,241 | 23 |
| 3-5 years | 81,800 | 67,117 | 72,364 | 105,004 | 122,934 | 88,240 | 19,771 | 13 |
| Less than 3 years | | | | | | | | 9 |
| All years | 94,404 | 73,528 | 83,909 | 107,455 | 118,944 | 96,035 | 19,067 | 98 |
| Associate professor | | | | | | | | |
| 6 or more years | 65,876 | 57,800 | 61,164 | 73,314 | 94,113 | 69,242 | 11,886 | 47 |
| 3-5 years | 61,537 | 57,969 | 61,332 | 74,028 | 94,393 | 68,097 | 12,048 | 11 |
| Less than 3 years | 59,446 | 54,437 | 56,000 | 68,861 | 76,652 | 62,784 | 8,499 | 16 |
| All years | 66,088 | 56,516 | 60,828 | 74,570 | 91,450 | 68,838 | 11,953 | 84 |
| Assistant professor | | | | | | | | |
| 3 or more years | 57,149 | 50,570 | 54,588 | 61,172 | 66,070 | 57,868 | 5,028 | 35 |
| Less than 3 years | 58,500 | 48,700 | 49,186 | 62,000 | 73,140 | 58,156 | 8,896 | 26 |
| All years | 58,117 | 49,186 | 53,521 | 62,000 | 66,841 | 58,564 | 6,968 | 68 |
| 121st-140th | 69,366 | 53,611 | 59,912 | 90,899 | 105,780 | 76,054 | 21,811 | 257 |
| 141st-end | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 86,679 | 68,158 | 76,231 | 97,984 | 107,938 | 88,618 | 16,366 | 90 |
| 6-11 years | 75,390 | 65,494 | 69,960 | 91,875 | 102,383 | 81,907 | 17,612 | 38 |
| 3-5 years | 74,105 | 64,719 | 68,146 | 87,018 | 95,743 | 78,059 | 12,632 | 24 |
| Less than 3 years | 80,590 | 63,282 | 70,329 | 96,000 | 124,814 | 86,354 | 20,204 | 13 |
| All years | 83,001 | 66,219 | 71,881 | 95,679 | 107,540 | 85,358 | 16,854 | 165 |
| Associate professor | | | | | | | | |
| 6 or more years | 65,040 | 54,829 | 59,534 | 74,500 | 83,925 | 67,780 | 12,949 | 61 |
| 3-5 years | 65,248 | 54,967 | 57,900 | 72,898 | 86,868 | 66,886 | 11,044 | 24 |
| Less than 3 years | 59,941 | 53,425 | 57,000 | 65,118 | 77,238 | 61,877 | 8,717 | 23 |
| All years | 63,579 | 54,919 | 58,040 | 71,052 | 81,366 | 66,324 | 11,891 | 108 |
| Assistant professor | | | | | | | | |
| 3 or more years | 55,110 | 49,010 | 51,818 | 61,114 | 76,848 | 58,979 | 12,933 | 60 |
| Less than 3 years | 54,500 | 48,463 | 49,964 | 60,150 | 65,842 | 59,273 | 28,158 | 53 |
| All years | 55,000 | 48,801 | 51,200 | 60,400 | 69,217 | 59,117 | 21,360 | 113 |
| 141st-end | 66,526 | 50,927 | 55,983 | 82,202 | 97,700 | 71,317 | 20,856 | 404 |
| Unranked depts | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 94,130 | 74,285 | 82,792 | 106,622 | 122,033 | 96,967 | 20,790 | 276 |
| 6-11 years | 82,000 | 68,113 | 72,750 | 94,200 | 118,766 | 87,059 | 20,788 | 155 |
| 3-5 years | 74,870 | 59,250 | 66,083 | 87,657 | 114,032 | 79,199 | 20,295 | 81 |
| Less than 3 years | 73,355 | 56,019 | 64,891 | 84,170 | 100,079 | 75,755 | 17,298 | 100 |
| All years | 84,899 | 66,118 | 74,005 | 99,715 | 116,527 | 88,437 | 21,580 | 630 |
| Associate professor | | | | | | | | |
| 6 or more years | 65,885 | 54,114 | 58,684 | 73,844 | 80,617 | 66,981 | 10,951 | 197 |
| 3-5 years | 63,456 | 52,385 | 57,174 | 70,128 | 78,038 | 64,327 | 10,298 | 149 |
| Less than 3 years | 60,650 | 51,373 | 55,033 | 67,415 | 74,072 | 61,811 | 10,777 | 165 |
| All years | 63,161 | 52,510 | 57,260 | 70,769 | 78,800 | 64,566 | 10,903 | 514 |
| Assistant professor | | | | | | | | |
| 3 or more years | 54,648 | 45,699 | 49,226 | 59,106 | 62,527 | 54,594 | 7,386 | 219 |
| Less than 3 years | 54,010 | 43,644 | 48,351 | 57,990 | 62,001 | 53,278 | 7,299 | 218 |
| All years | 54,503 | 44,750 | 49,154 | 58,705 | 62,074 | 53,994 | 7,326 | 444 |
| Unranked depts | 65,000 | 49,007 | 55,501 | 80,258 | 98,965 | 70,285 | 21,379 | 1701 |

Source: 2006-2007 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.