

TABLE 15.B
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2007

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Educational Administration							
Men							
Median	.	.	99,000	109,000	97,500	129,000	150,500
Mean	.	.	101,714	107,364	109,000	139,419	179,140
SD	.	.	39,420	24,283	47,384	53,759	103,814
N	.	.	7	11	12	31	50
Women							
Median	64,000	76,000	72,500	90,000	93,000	127,500	138,500
Mean	60,333	75,545	85,143	93,471	111,625	123,625	144,115
SD	14,024	15,946	33,066	21,616	59,319	38,044	42,404
N	6	11	14	17	16	16	26
Research Positions							
Men							
Median	70,000	85,000	93,000	110,000	114,000	119,500	150,000
Mean	70,130	84,881	101,714	115,455	124,524	132,353	145,673
SD	18,521	22,402	35,801	38,637	54,127	66,723	48,319
N	23	42	21	22	21	34	49
Women							
Median	66,000	78,000	91,000	98,000	106,000	122,000	120,000
Mean	66,184	76,938	91,762	99,773	119,400	130,048	118,100
SD	20,422	15,926	22,841	33,137	44,678	46,052	29,560
N	38	64	42	22	25	21	20
Administration of Research							
Men							
Median	.	70,000	105,000	100,000	150,000	141,000	157,000
Mean	.	77,400	110,444	113,750	162,267	171,000	166,235
SD	.	28,824	26,963	29,731	89,709	143,381	48,492
N	.	5	9	8	15	17	34
Women							
Median	60,000	74,000	84,000	130,000	122,000	180,000	.
Mean	63,222	84,778	89,692	121,556	127,700	162,600	.
SD	16,076	24,067	36,504	29,061	51,530	54,523	.
N	9	18	13	9	10	5	.

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2007

		2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Direct Human Services:								
Clinical Psychology (licensed only)								
Men								
Median		68,500	80,000	100,000	98,000	96,000	100,000	100,000
Mean		75,500	93,683	99,390	100,368	110,394	120,007	119,734
SD		33,868	41,876	39,986	43,942	64,245	68,913	72,130
N		14	60	82	106	132	140	214
Women								
Median		63,500	71,000	78,500	80,000	80,000	80,000	90,000
Mean		64,923	72,752	81,245	90,629	85,574	89,795	99,494
SD		13,679	23,216	24,594	42,555	38,178	47,331	57,726
N		26	117	98	116	101	78	81
Direct Human Services:								
Counseling Psychology (licensed only)								
Men								
Median		.	59,000	71,000	71,500	78,000	90,000	102,000
Mean		.	62,333	78,700	80,100	87,135	92,429	113,154
SD		.	15,324	27,309	26,921	31,456	35,728	48,773
N		.	18	20	20	37	42	39
Women								
Median		54,000	70,000	65,000	60,000	75,000	85,000	84,000
Mean		62,333	74,826	71,941	70,529	84,143	96,227	94,000
SD		23,847	26,640	23,435	25,588	42,947	33,065	43,627
N		6	23	17	34	21	22	16
Direct Human Services:								
School Psychology (licensed only)								
Men								
Median		.	.	150,000	.	.	85,000	94,500
Mean		.	.	150,000	.	.	87,533	108,917
SD		23,488	40,221
N		.	.	1	.	.	15	12
Women								
Median		81,000	74,500	96,000	98,000	80,000	69,500	.
Mean		78,400	72,333	87,417	123,000	84,714	70,500	.
SD		12,915	16,096	25,904	80,627	20,410	24,566	.
N		5	6	12	9	7	6	.

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2007

		2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
		years	years	years	years	years	years	years
Direct Human Services:								
Other Psychology (licensed only)								
Men								
	Median	75,000	80,000	84,000	97,500	101,000	93,000	100,000
	Mean	78,889	88,167	118,250	107,500	112,921	113,944	117,939
	SD	26,819	42,129	111,829	45,832	45,340	110,178	65,803
	N	27	36	28	22	38	36	33
Women								
	Median	66,000	75,000	76,500	81,500	80,000	87,000	100,000
	Mean	68,700	79,338	80,717	88,818	85,481	94,444	103,727
	SD	16,105	25,696	23,925	34,679	29,655	34,466	46,465
	N	60	71	46	22	27	18	11
Direct Human Services:								
Other Psychology (Unlicensed)								
Men								
	Median	60,500	73,000	82,500	78,000	86,000	84,000	75,000
	Mean	66,283	78,672	85,385	94,905	88,600	200,000	86,100
	SD	33,208	25,843	29,972	51,444	36,670	257,842	35,915
	N	46	58	26	21	10	5	10
Women								
	Median	59,000	70,000	71,000	75,000	80,000	99,000	87,000
	Mean	68,331	70,567	72,750	75,581	84,333	91,143	92,571
	SD	49,201	19,544	22,614	22,259	30,310	22,689	31,806
	N	166	127	44	31	15	7	7
Administration of Human Services								
Men								
	Median	71,000	83,000	85,000	98,000	94,000	100,000	106,500
	Mean	74,750	101,590	86,354	97,531	97,729	115,560	112,244
	SD	19,689	81,435	25,185	26,195	31,480	81,058	32,074
	N	8	39	48	49	59	75	86
Women								
	Median	60,000	73,500	80,000	74,500	81,500	88,000	87,000
	Mean	62,767	76,952	82,474	78,960	83,100	99,439	100,769
	SD	17,896	23,171	26,169	18,505	22,452	33,493	42,655
	N	30	62	38	50	50	41	26
Applied Psychology								
Men								
	Median	88,000	110,000	98,500	111,000	150,000	182,500	130,000
	Mean	93,667	112,409	122,500	152,037	190,947	199,545	158,667
	SD	21,741	31,221	84,704	122,869	146,419	103,321	96,433
	N	6	22	24	27	19	22	45
Women								
	Median	82,500	91,000	100,000	94,500	125,000	126,000	160,000
	Mean	83,389	98,296	108,542	95,083	132,300	147,333	221,727

SD	23,941	27,625	41,508	27,884	40,264	69,608	157,304
N	18	27	24	12	20	12	11

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2007

		2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Administration of Applied Psychology								
Men								
	Median	.	109,500	160,000	120,000	138,000	.	150,000
	Mean	.	112,500	146,400	122,833	186,182	.	208,522
	SD	.	30,138	43,409	24,128	139,809	.	135,223
	N	.	6	5	6	11	.	23
Women								
	Median	.	106,000	131,500	106,000	95,000	.	.
	Mean	.	105,429	146,000	135,200	107,667	.	.
	SD	.	38,841	88,811	68,174	38,800	.	.
	N	.	7	8	5	6	.	.
Other Administrative Positions								
Men								
	Median	.	85,000	112,000	110,000	110,000	133,000	145,000
	Mean	.	106,000	143,750	110,667	138,227	156,905	162,065
	SD	.	45,370	116,453	24,042	65,819	97,302	68,140
	N	.	6	12	9	22	21	31
Women								
	Median	60,000	85,000	90,000	96,000	89,000	131,000	105,000
	Mean	59,200	78,833	89,800	101,000	96,000	129,333	135,267
	SD	15,023	18,600	28,453	27,518	32,734	42,244	77,289
	N	5	12	15	9	21	18	15
Other Position								
Men								
	Median	98,000	85,000	104,000	95,000	110,500	99,000	130,000
	Mean	101,500	97,000	104,167	91,429	130,111	130,842	165,654
	SD	44,785	54,911	46,297	12,830	64,366	86,820	127,354
	N	4	11	6	7	18	19	26
Women								
	Median	58,000	82,500	85,000	90,000	92,000	83,000	120,500
	Mean	59,375	85,222	90,467	116,750	105,867	84,750	165,500
	SD	26,527	29,911	32,636	108,259	63,661	21,049	132,606
	N	8	18	15	12	15	8	14

Source: 2007 Salaries in Psychology. Preliminary Data.
CPWAR, American Psychological Association. 2007.