

**TABLE 16.B**  
**Median and Adjusted Salaries for**  
**Selected Metropolitan Areas: 2007**

Metropolitan Area	Cost of Living Index	Faculty Positions			Independent Practice		
		Median Salary	Adjusted Salary	N	Median Salary	Adjusted Salary	N
Akron, OH	93.2	80,500	86,373	16	72,000	77,253	9
Albuquerque, NM	100.2	74,000	73,852	9	80,000	79,840	10
Atlanta, GA	95.7	72,000	75,235	41	101,000	105,538	13
Austin, TX	95.1	74,000	77,813	23	67,000	70,452	17
Baltimore, MD	117.6	74,000	62,925	44	76,500	65,051	24
Boston, MA	135.9	90,500	66,593	46	90,500	66,593	28
Brooklyn, NY	135.9	69,500	51,141	10	81,000	59,603	8
Cedar Rapids, IA	90.5	86,000	95,028	11	72,000	79,558	5
Champaign, IL	98.4	82,000	83,333	17	96,500	98,069	6
Charlotte, NC	88.2	64,000	72,562	13	120,000	136,054	11
Chicago, IL	110.1	70,000	63,579	66	80,000	72,661	34
Cleveland, OH	99.6	73,000	73,293	13	75,000	75,301	27
Columbia, SC	88.4	88,000	99,548	12	70,000	79,186	11
Columbus, OH	97.2	64,500	66,358	22	84,000	86,420	17
Dallas, TX	90.9	87,500	96,260	6	112,500	123,762	10
Dayton, OH	95.1	67,000	70,452	9	85,000	89,380	13
Denver, CO	103.7	70,000	67,502	37	76,500	73,770	28
Des Moines, IA	90.0	62,500	69,444	14	71,000	78,889	9
Detroit, MI	98.2	82,000	83,503	43	85,500	87,067	18
Fort Worth, TX	89.0	72,000	80,899	17	69,500	78,090	10
Gainesville, FL	97.6	71,500	73,258	24	83,500	85,553	6
Hartford, CT	119.7	76,500	63,910	30	106,000	88,555	17
Honolulu, HI	161.8	67,000	41,409	12	112,500	69,530	18
Houston, TX	87.7	82,000	93,501	25	92,500	105,473	26
Indianapolis, IN	94.5	58,000	61,376	13	68,000	71,958	16
Jacksonville, FL	99.4	82,000	82,495	9	74,500	74,950	10
Kansas City, KS	96.3	72,500	75,286	16	80,000	83,074	7
Knoxville, TN	87.6	70,500	80,479	14	56,000	63,927	5
Little Rock, AR	94.3	59,000	62,566	9	75,000	79,533	11
Louisville, KY	98.8	64,000	64,777	14	67,000	67,814	9
Manchester, NH	115.3	53,000	45,967	9	72,500	62,879	10
Mansfield, OH	92.1	63,500	68,947	30	70,000	76,004	21
Memphis, TN	89.7	60,000	66,890	20	83,500	93,088	14
Miami, FL	116.3	65,000	55,890	29	67,500	58,040	16
Nashville, TN	98.4	67,000	68,089	12	94,000	95,528	7

New Haven, CT	121.1	78,000	64,410	22	76,000	62,758	10
New Orleans, LA	101.3	76,500	75,518	14	70,000	69,102	6
New York, NY	214.7	82,000	38,193	73	96,500	44,946	54
Norfolk, VA	107.2	70,000	65,299	15	78,000	72,761	9
Oakland, CA	147.7	74,000	50,102	16	102,000	69,059	17
Oklahoma City, OK	92.2	61,000	66,161	15	78,000	84,599	13
Omaha, NE	89.0	65,000	73,034	10	101,500	114,045	6
Philadelphia, PA	124.0	72,000	58,065	65	93,000	75,000	37
Phoenix, AZ	100.3	89,000	88,734	32	93,000	92,722	29
Pittsburgh, PA	99.5	71,500	71,859	44	85,000	85,427	20
Portland, OR	120.3	71,000	59,019	21	75,000	62,344	17
Providence, RI	120.6	70,000	58,043	35	80,000	66,335	21
Raleigh, NC	100.4	85,000	84,661	35	80,000	79,681	35
Richmond, VA	104.1	70,000	67,243	20	76,500	73,487	12
Saint Louis, MO	91.0	74,500	81,868	28	72,000	79,121	10
Salt Lake City, UT	101.7	66,500	65,388	18	68,500	67,355	18
San Antonio, TX	94.4	60,500	64,089	10	81,500	86,335	16
San Bernardino, CA	125.2	70,000	55,911	15	72,500	57,907	8
San Diego, CA	140.6	74,000	52,632	25	87,500	62,233	28
San Francisco, CA	169.2	88,500	52,305	44	100,000	59,102	24
San Jose, CA	153.9	79,000	51,332	12	94,500	61,404	10
Santa Ana, CA	156.6	77,500	49,489	12	100,000	63,857	12
Seattle, WA	120.4	76,500	63,538	30	88,500	73,505	32
Spokane, WA	94.7	69,000	72,862	12	72,000	76,030	10
Springfield, MO	89.2	57,000	63,901	7	68,000	76,233	11
Syracuse, NY	99.1	83,000	83,754	12	77,000	77,699	6
Tacoma, WA	109.9	68,000	61,874	7	80,000	72,793	20
Tampa, FL	98.6	63,500	64,402	22	80,000	81,136	15
Tucson, AZ	100.8	95,000	94,246	17	86,500	85,813	16
Tulsa, OK	92.6	68,000	73,434	15	70,000	75,594	9
Washington, DC	137.0	83,000	60,584	34	93,000	67,883	28

**Source: 2007 Salaries in Psychology. Preliminary Data. CPWAR, American Psychological Association. 2007.**

**Note: Salaries for faculty and independent practice are reported on a 9-10-month and 11-12-month basis, respectively. Conversion from a 9-10-month to 11-12-month period can be accomplished by multiplying by 11/9. Conversion from 11-12-month salaries to 9-10-month salaries can be done by multiplying by 9/11.**

**Adjusted salaries are the result of dividing the median salaries by the cost of living index, and then multiplying by 100.**

**Those metropolitan areas with an N less than 5 have been excluded.**

DRAFT