

TABLE 5
Direct Human Services Positions (Licensed Only): Clinical Psychology
Doctoral-level, 11-12-month Salaries for Selected Settings: 2007

| Setting and Experience | Median | Q1 | Q3 | Mean | SD | N |
|--|---------------|-----------|-----------|-------------|-----------|----------|
| University Counseling Center | | | | | | |
| 5 - 9 years | 62,000 | 55,000 | 70,000 | 64,933 | 15,332 | 15 |
| 10 - 14 years | 67,000 | 54,750 | 73,750 | 67,100 | 12,188 | 10 |
| 15 - 19 years | 65,000 | 54,500 | 70,000 | 63,000 | 9,887 | 9 |
| 20 - 24 years | 65,500 | 56,500 | 78,750 | 68,500 | 14,177 | 12 |
| 30+ years | 75,000 | 67,000 | 100,000 | 85,571 | 21,141 | 7 |
| Medical School, Psychiatry Department | | | | | | |
| 5 - 9 years | 74,500 | 57,250 | 80,500 | 70,750 | 12,764 | 4 |
| 15 - 19 years | 65,000 | 57,000 | 124,000 | 85,400 | 35,676 | 5 |
| 20 - 24 years | 89,000 | 71,000 | 99,500 | 86,500 | 15,264 | 4 |
| Elementary/Secondary School | | | | | | |
| 20 - 24 years | 90,000 | 76,000 | 106,000 | 88,571 | 18,725 | 7 |
| 30+ years | 88,000 | 73,000 | 108,500 | 90,200 | 18,900 | 5 |
| Public General Hospital | | | | | | |
| 5 - 9 years | 76,000 | 73,500 | 93,000 | 83,000 | 19,748 | 9 |
| 10 - 14 years | 82,000 | 66,500 | 92,000 | 81,400 | 19,208 | 10 |
| 15 - 19 years | 80,500 | 75,250 | 96,250 | 84,000 | 11,576 | 4 |
| 20 - 24 years | 91,000 | 81,750 | 101,750 | 90,000 | 15,007 | 6 |
| Private General Hospital | | | | | | |
| 2 - 4 years | 63,000 | 60,250 | 67,250 | 63,500 | 3,697 | 4 |
| 5 - 9 years | 75,500 | 67,000 | 80,000 | 75,500 | 17,103 | 10 |
| 10 - 14 years | 78,000 | 74,250 | 84,000 | 80,625 | 10,993 | 8 |
| 15 - 19 years | 80,000 | 61,500 | 92,000 | 77,400 | 16,134 | 5 |
| 20 - 24 years | 99,500 | 69,000 | 142,000 | 103,500 | 38,127 | 4 |
| 30+ years | 83,000 | 62,000 | 93,000 | 78,429 | 16,009 | 7 |

(continued)

TABLE 5 (continued)
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| Setting and Experience | Median | Q1 | Q3 | Mean | SD | N |
|-------------------------------------|---------------|-----------|-----------|-------------|-----------|----------|
| Public Psychiatric Hospital | | | | | | |
| 5 - 9 years | 77,000 | 72,000 | 89,000 | 76,429 | 12,177 | 7 |
| 10 - 14 years | 69,000 | 61,250 | 77,500 | 69,250 | 8,617 | 4 |
| 20 - 24 years | 78,000 | 59,000 | 79,500 | 71,000 | 11,180 | 5 |
| 30+ years | 76,500 | 69,750 | 85,500 | 78,000 | 13,697 | 6 |
| | 74,500 | 62,250 | 95,000 | 77,250 | 17,231 | 4 |
| VA Hospital | | | | | | |
| 2 - 4 years | 76,000 | 71,500 | 82,500 | 76,800 | 6,301 | 5 |
| 5 - 9 years | 90,000 | 83,500 | 94,500 | 89,333 | 5,785 | 6 |
| 10 - 14 years | 95,000 | 88,750 | 104,750 | 97,100 | 11,893 | 10 |
| 15 - 19 years | 98,000 | 92,000 | 104,000 | 98,235 | 7,521 | 17 |
| 20 - 24 years | 99,000 | 96,000 | 105,750 | 100,400 | 6,637 | 10 |
| 25 - 29 years | 102,000 | 98,000 | 109,250 | 103,125 | 6,534 | 8 |
| 30+ years | 102,500 | 98,000 | 108,500 | 103,125 | 13,099 | 16 |
| Individual Private Practice | | | | | | |
| 2 - 4 years | 76,000 | 53,000 | 146,250 | 91,750 | 51,629 | 4 |
| 5 - 9 years | 87,000 | 65,000 | 120,000 | 94,186 | 48,217 | 43 |
| 10 - 14 years | 100,000 | 75,000 | 120,000 | 102,741 | 44,132 | 54 |
| 15 - 19 years | 95,000 | 70,000 | 134,500 | 108,719 | 54,382 | 89 |
| 20 - 24 years | 87,000 | 65,250 | 130,000 | 106,563 | 65,585 | 112 |
| 25 - 29 years | 95,000 | 75,000 | 150,000 | 117,760 | 71,115 | 129 |
| 30+ years | 100,000 | 75,000 | 150,000 | 122,669 | 76,767 | 160 |
| Group Psychological Practice | | | | | | |
| 2 - 4 years | 70,000 | 47,750 | 116,250 | 78,000 | 36,959 | 4 |
| 5 - 9 years | 73,000 | 60,000 | 119,250 | 88,700 | 43,231 | 20 |
| 10 - 14 years | 89,500 | 64,250 | 110,000 | 89,167 | 34,066 | 24 |
| 15 - 19 years | 91,500 | 46,750 | 120,000 | 89,192 | 41,057 | 26 |
| 20 - 24 years | 90,000 | 75,000 | 128,000 | 113,739 | 80,645 | 23 |
| 25 - 29 years | 75,000 | 55,000 | 120,000 | 97,677 | 71,738 | 31 |
| 30+ years | 111,500 | 71,500 | 150,000 | 120,412 | 57,980 | 34 |

(continued)

TABLE 5 (continued)
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| Setting and Experience | Median | Q1 | Q3 | Mean | SD | N |
|---|---------------|-----------|-----------|-------------|-----------|----------|
| Medical-Psychological Group Practice | | | | | | |
| 5 - 9 years | 82,000 | 67,500 | 103,000 | 85,333 | 23,701 | 9 |
| 10 - 14 years | 85,000 | 74,000 | 161,000 | 108,375 | 52,410 | 8 |
| 15 - 19 years | 95,000 | 70,000 | 128,750 | 115,000 | 70,435 | 10 |
| 20 - 24 years | 82,000 | 78,000 | 164,500 | 107,750 | 54,653 | 12 |
| 25 - 29 years | 105,000 | 80,000 | 180,000 | 125,000 | 53,263 | 5 |
| 30+ years | 90,000 | 70,000 | 136,000 | 140,615 | 128,105 | 13 |
| CMHC | | | | | | |
| 2 - 4 years | 61,500 | 53,000 | 73,250 | 63,667 | 12,127 | 6 |
| 5 - 9 years | 52,500 | 49,500 | 57,000 | 53,400 | 5,379 | 10 |
| 10 - 14 years | 65,000 | 55,750 | 73,000 | 65,125 | 9,775 | 8 |
| 15 - 19 years | 62,500 | 56,000 | 81,250 | 68,667 | 16,919 | 6 |
| 20 - 24 years | 65,000 | 62,000 | 68,000 | 64,667 | 3,445 | 6 |
| 30+ years | 68,500 | 59,000 | 76,500 | 68,000 | 9,416 | 4 |
| Criminal Justice System | | | | | | |
| 5 - 9 years | 76,000 | 57,000 | 96,000 | 77,364 | 18,901 | 11 |
| 10 - 14 years | 82,500 | 67,000 | 114,500 | 88,000 | 25,859 | 4 |
| 15 - 19 years | 101,000 | 77,500 | 110,000 | 95,200 | 22,298 | 5 |
| 20 - 24 years | 74,000 | 67,500 | 92,000 | 78,600 | 15,126 | 5 |
| 25 - 29 years | 91,000 | 69,750 | 99,000 | 85,125 | 18,130 | 8 |
| Rehabilitation Facility | | | | | | |
| 5 - 9 years | 82,500 | 79,250 | 90,250 | 84,000 | 5,944 | 4 |
| 10 - 14 years | 80,000 | 64,000 | 97,000 | 81,000 | 20,265 | 7 |
| 15 - 19 years | 85,000 | 77,000 | 97,000 | 85,667 | 13,693 | 9 |

Source: 2007 Salaries in Psychology. Preliminary data. CPWAR, American Psychological Association. 2007.