

**TABLE 8**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>University Psychology Department</b>						
Not specified	60,500	38,500	97,500	75,875	54,080	8
0 - 1 year	60,500	39,750	71,500	57,179	16,755	28
2 - 4 years	61,000	51,500	70,000	61,115	14,775	156
5 - 9 years	70,000	61,000	81,000	70,617	15,686	287
10 - 14 years	81,500	70,250	98,000	83,920	23,178	212
15 - 19 years	88,500	73,000	109,000	93,785	30,153	200
20 - 24 years	95,000	79,000	120,000	101,741	34,433	170
25 - 29 years	107,000	88,000	144,000	117,048	39,732	189
30+ years	120,000	98,000	155,000	129,165	48,977	388
<b>University Education Department</b>						
0 - 1 year	59,000	45,500	66,250	55,300	14,937	10
2 - 4 years	66,000	56,000	74,000	64,606	13,622	33
5 - 9 years	72,000	63,000	79,000	70,698	11,954	53
10 - 14 years	78,000	65,000	88,500	77,044	21,254	45
15 - 19 years	88,500	79,500	100,000	89,104	16,268	48
20 - 24 years	92,000	70,000	104,500	89,757	26,616	37
25 - 29 years	113,500	100,000	154,500	121,438	33,071	32
30+ years	120,000	92,000	147,000	125,413	49,314	92
<b>University Business School or Department</b>						
0 - 1 year	84,000	63,000	124,000	91,600	33,110	5
2 - 4 years	141,000	105,500	159,000	131,692	33,976	13
5 - 9 years	145,000	101,000	183,000	145,130	47,174	23
10 - 14 years	127,000	104,000	175,000	137,429	34,209	7
15 - 19 years	145,000	132,000	194,000	161,364	45,315	11
20 - 24 years	112,000	93,000	184,000	141,231	69,846	13
25 - 29 years	128,000	95,000	180,750	133,357	44,073	14
30+ years	115,000	99,000	200,000	151,846	86,156	13
<b>University Other Academic Department</b>						
0 - 1 year	48,000	39,250	68,000	51,750	14,170	8
2 - 4 years	64,000	53,000	71,500	60,500	15,074	30
5 - 9 years	75,500	65,000	84,750	73,682	17,004	44
10 - 14 years	76,000	68,000	85,000	76,771	17,399	35
15 - 19 years	101,000	75,500	126,500	104,303	34,154	33
20 - 24 years	89,000	72,500	139,000	104,048	43,454	21
25 - 29 years	101,000	83,500	154,500	118,758	49,901	33
30+ years	120,500	95,000	166,000	129,868	44,391	68

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
<b>University Management/Administrative Office</b>						
10 - 14 years	84,000	62,000	114,500	87,400	28,936	5
15 - 19 years	77,500	66,000	97,500	77,125	20,594	8
20 - 24 years	100,000	82,500	133,000	120,154	59,852	13
25 - 29 years	140,000	104,250	170,000	144,455	50,135	22
30+ years	151,000	124,000	189,500	173,514	96,285	37
<b>University Counseling Center</b>						
0 - 1 year	43,000	26,750	46,500	39,923	11,703	26
2 - 4 years	51,500	46,000	60,000	59,086	65,146	70
5 - 9 years	55,000	47,000	65,000	56,430	16,225	100
10 - 14 years	63,000	55,000	72,000	64,510	16,804	51
15 - 19 years	65,000	55,000	74,500	65,058	17,763	69
20 - 24 years	74,000	60,500	86,500	75,396	21,306	53
25 - 29 years	73,000	60,000	92,750	76,688	23,281	32
30+ years	85,000	72,500	99,000	87,537	25,846	41
<b>University Research Center</b>						
0 - 1 year	41,000	28,250	55,500	43,500	19,274	6
2 - 4 years	51,000	40,250	64,500	52,700	14,213	20
5 - 9 years	65,000	54,000	76,000	65,065	16,822	31
10 - 14 years	75,000	62,500	84,500	76,529	21,694	17
15 - 19 years	95,000	69,500	121,500	97,769	36,910	13
20 - 24 years	95,500	73,000	126,250	99,875	30,164	8
25 - 29 years	100,000	74,500	123,500	104,769	49,919	13
30+ years	130,000	89,750	185,750	134,545	55,901	22
<b>Other University Setting</b>						
5 - 9 years	79,000	53,000	84,250	71,833	15,728	6
15 - 19 years	61,000	55,000	93,000	66,429	25,967	7
25 - 29 years	95,000	64,500	161,500	107,444	49,364	9
30+ years	120,000	81,500	209,000	164,625	137,196	8

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
4-year College						
Psychology Department						
2 - 4 years	56,000	45,250	61,000	54,694	11,761	36
5 - 9 years	61,000	55,750	73,250	65,258	15,376	66
10 - 14 years	67,000	55,000	81,000	69,744	21,005	39
15 - 19 years	76,000	65,000	88,000	77,930	20,394	43
20 - 24 years	74,000	67,000	86,000	77,905	20,006	42
25 - 29 years	82,500	64,750	97,750	85,500	30,997	38
30+ years	98,000	80,000	122,000	104,800	36,197	65
4-year College						
Other Academic Department						
20 - 24 years	90,000	63,500	154,000	105,000	56,480	5
30+ years	81,000	33,000	162,500	98,889	74,114	9
2-Year College						
2 - 4 years	60,500	51,250	70,750	59,875	14,496	8
5 - 9 years	67,000	52,500	81,000	68,800	16,713	25
10 - 14 years	71,000	63,500	82,500	72,000	18,042	18
15 - 19 years	72,500	64,000	94,000	78,375	22,768	16
20 - 24 years	78,000	64,500	96,500	78,647	22,057	17
25 - 29 years	104,000	73,750	145,500	106,700	37,763	10
30+ years	100,000	84,500	121,000	99,400	27,710	25
Medical School, Psychiatry Department						
0 - 1 year	39,000	35,000	50,000	43,043	13,923	23
2 - 4 years	59,000	42,000	72,000	57,794	16,960	68
5 - 9 years	73,000	65,000	88,500	76,062	18,680	97
10 - 14 years	85,000	72,000	100,000	86,667	22,689	54
15 - 19 years	100,000	84,000	125,000	103,569	31,696	51
20 - 24 years	107,000	90,250	140,000	124,300	58,142	60
25 - 29 years	102,000	80,000	133,000	108,000	43,783	47
30+ years	140,000	85,000	170,000	135,286	59,241	49

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
<b>Medical School (Not Psychiatry Department)</b>						
0 - 1 year	35,000	31,250	52,500	40,571	13,727	14
2 - 4 years	66,500	38,000	75,000	61,475	21,914	40
5 - 9 years	72,000	63,000	80,250	72,733	17,604	86
10 - 14 years	96,500	82,000	112,250	96,896	23,296	48
15 - 19 years	90,000	75,500	109,500	92,268	26,603	41
20 - 24 years	95,000	75,000	128,250	105,161	47,447	56
25 - 29 years	111,500	99,500	141,000	120,109	47,393	46
30+ years	112,000	80,750	145,000	116,875	45,879	40
<b>Professional School of Psychology</b>						
5 - 9 years	73,000	56,500	78,750	70,700	13,809	10
15 - 19 years	85,000	68,000	92,000	80,818	15,911	11
20 - 24 years	79,000	61,750	97,250	79,333	18,381	6
25 - 29 years	78,500	61,500	96,250	80,000	19,978	10
30+ years	90,000	79,750	123,250	100,100	44,003	20
<b>Elementary/Secondary School</b>						
0 - 1 year	51,000	44,500	57,000	50,800	7,596	5
2 - 4 years	73,000	62,000	79,000	72,926	13,301	27
5 - 9 years	72,000	55,750	89,000	73,185	24,742	54
10 - 14 years	73,000	60,500	86,500	75,818	28,555	33
15 - 19 years	82,000	66,000	101,000	83,609	26,090	23
20 - 24 years	87,000	75,250	98,000	86,824	20,822	34
25 - 29 years	96,000	75,250	104,500	91,182	20,607	22
30+ years	91,000	67,000	115,500	96,912	52,884	34
<b>School System District Office</b>						
2 - 4 years	57,000	50,000	71,000	59,800	11,777	5
5 - 9 years	73,500	55,750	85,500	71,286	18,661	14
10 - 14 years	80,500	63,250	90,250	79,000	29,341	12
15 - 19 years	84,000	65,000	99,000	86,545	20,777	11
20 - 24 years	93,500	74,500	113,250	95,357	27,049	14
25 - 29 years	96,000	77,500	121,000	97,333	24,638	21
30+ years	89,500	80,000	101,500	90,167	24,244	12

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
Other Educational Setting						
2 - 4 years	56,000	50,000	62,000	56,308	14,580	13
5 - 9 years	70,000	52,000	84,000	69,000	21,329	23
10 - 14 years	75,000	59,250	82,000	72,357	12,401	14
15 - 19 years	72,500	64,250	97,500	81,125	23,134	16
20 - 24 years	90,000	49,000	138,500	98,538	54,080	13
25 - 29 years	76,000	58,750	101,000	78,571	29,912	14
30+ years	92,000	65,500	115,500	91,000	36,173	17
Professional School of Psychology						
2 - 4 years	55,000	47,000	68,000	55,286	12,230	7
5 - 9 years	65,000	50,000	76,500	62,556	15,043	9
10 - 14 years	92,000	37,000	100,000	80,857	38,646	7
15 - 19 years	75,000	63,500	82,500	77,889	21,636	9
20 - 24 years	79,500	57,500	170,000	104,500	61,138	6
25 - 29 years	67,000	49,000	80,500	65,200	17,950	5
30+ years	79,500	47,500	110,000	86,071	52,143	14
Other Professional Schools						
5 - 9 years	66,000	48,500	132,000	85,400	59,647	5
10 - 14 years	70,500	63,250	100,000	77,667	17,829	6
30+ years	150,000	98,000	190,500	145,444	49,963	9
Human Service Public General Hospital						
0 - 1 year	64,500	33,500	70,500	57,143	18,513	14
2 - 4 years	62,000	49,000	75,500	62,756	15,921	41
5 - 9 years	73,000	54,500	85,000	70,789	21,496	38
10 - 14 years	82,000	67,000	91,000	81,186	22,765	43
15 - 19 years	82,000	48,750	95,500	76,000	25,279	30
20 - 24 years	85,500	65,500	98,250	83,000	21,735	20
25 - 29 years	86,000	80,000	110,000	93,800	30,618	15
30+ years	79,500	67,500	127,500	94,071	41,537	14

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
Human Service						
Private General Hospital						
0 - 1 year	37,000	35,000	47,000	41,533	15,806	15
2 - 4 years	65,000	58,000	75,000	68,767	24,094	43
5 - 9 years	73,500	57,000	84,750	71,643	22,431	56
10 - 14 years	81,000	60,000	90,000	79,194	29,224	36
15 - 19 years	87,500	68,750	111,500	93,900	35,203	30
20 - 24 years	85,000	65,750	106,250	87,964	27,068	28
25 - 29 years	90,000	85,000	117,500	101,905	40,084	21
30+ years	85,500	61,750	101,250	80,889	28,226	18
Human Service						
City/County/State Psychiatric Hospital						
0 - 1 year	53,500	30,500	67,500	50,500	18,844	6
2 - 4 years	56,500	50,750	62,500	57,364	7,913	22
5 - 9 years	73,000	61,000	79,000	71,667	12,932	27
10 - 14 years	68,000	56,500	80,000	72,280	24,847	25
15 - 19 years	75,000	73,000	79,000	76,000	13,424	11
20 - 24 years	77,000	65,500	83,500	73,952	16,222	21
25 - 29 years	78,000	68,500	86,500	76,000	18,245	17
30+ years	73,000	65,500	93,500	77,077	21,777	13
Human Service						
Not for Profit, Private Psychiatric Hospital						
2 - 4 years	50,500	29,000	60,000	53,625	30,552	8
5 - 9 years	65,000	53,000	84,000	66,615	17,746	13
10 - 14 years	77,000	59,500	98,500	76,643	22,197	14
15 - 19 years	90,000	55,000	111,500	86,222	27,540	9
20 - 24 years	88,000	45,000	100,000	78,889	30,403	9
25 - 29 years	126,000	75,000	169,500	124,667	49,899	6
30+ years	86,000	64,000	135,750	94,625	37,336	8
Human Service						
VA Hospital						
0 - 1 year	50,000	43,000	57,000	50,550	9,035	20
2 - 4 years	75,000	65,750	78,250	72,026	9,761	38
5 - 9 years	85,000	80,000	93,000	83,769	15,020	39
10 - 14 years	93,000	85,000	104,000	93,621	14,374	29
15 - 19 years	98,500	93,000	105,000	98,763	13,338	38
20 - 24 years	98,000	88,000	105,500	95,273	17,522	33
25 - 29 years	105,000	98,000	111,500	107,880	29,455	25
30+ years	105,000	98,000	125,000	106,400	23,005	35

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
Human Service						
For Profit, Private Psychiatric Hospital						
2 - 4 years	48,000	36,000	59,500	46,875	12,755	8
5 - 9 years	80,000	64,000	89,000	80,111	21,537	9
10 - 14 years	62,500	39,000	83,750	62,667	24,014	6
Human Service						
Military Hospital						
2 - 4 years	68,500	58,750	83,750	70,500	12,942	6
5 - 9 years	82,000	68,000	97,500	82,600	16,456	5
10 - 14 years	97,000	86,500	117,000	101,111	20,387	9
Human Service						
Nursing Home						
5 - 9 years	70,000	51,500	75,500	67,889	18,503	9
10 - 14 years	63,000	50,000	100,000	72,000	25,252	7
15 - 19 years	71,500	35,250	93,250	68,625	34,492	8
30+ years	80,000	65,500	115,000	85,111	37,621	9
Human Service						
Outpatient Mental Health Clinic						
0 - 1 year	40,000	33,500	52,750	42,833	13,891	6
2 - 4 years	45,000	39,750	66,500	53,050	18,432	20
5 - 9 years	62,000	43,000	77,000	62,783	25,020	23
10 - 14 years	63,000	51,000	86,750	87,333	92,235	24
15 - 19 years	62,500	50,250	74,250	62,125	17,720	16
20 - 24 years	72,000	65,000	91,000	78,182	15,504	11
25 - 29 years	62,500	41,500	77,000	64,200	22,034	10
30+ years	85,000	35,000	111,000	100,200	92,863	15
CMHC						
2 - 4 years	50,000	41,500	56,000	50,646	12,542	65
5 - 9 years	57,000	50,500	70,000	65,267	39,419	60
10 - 14 years	63,000	51,500	74,000	63,786	20,376	42
15 - 19 years	67,500	53,750	83,750	69,306	23,153	36
20 - 24 years	71,000	59,750	83,500	71,588	25,549	34
25 - 29 years	82,500	63,750	102,500	92,393	37,528	28
30+ years	77,000	61,000	95,000	86,362	38,483	47

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>Human Service</b>						
Counseling or Guidance Center						
2 - 4 years	35,500	33,000	60,000	44,750	17,645	8
<b>Human Service</b>						
Specialized Health Service						
0 - 1 year	42,000	33,750	52,500	45,000	14,784	8
2 - 4 years	60,000	40,500	68,500	56,765	19,955	17
5 - 9 years	73,500	57,750	91,500	76,077	34,199	26
10 - 14 years	76,000	72,000	82,000	76,857	10,621	7
15 - 19 years	82,000	73,750	103,750	92,333	33,625	6
20 - 24 years	80,000	60,000	96,500	87,222	38,029	9
25 - 29 years	80,000	72,000	113,500	91,294	38,947	17
30+ years	75,000	59,000	122,500	92,059	50,449	17
<b>Human Service</b>						
Other Managed Care Setting						
2 - 4 years	67,000	56,000	72,500	64,800	8,815	5
25 - 29 years	155,000	115,000	250,000	177,000	68,975	5
<b>Human Service</b>						
Rehabilitation Facility						
2 - 4 years	64,500	44,000	72,750	60,333	14,194	6
5 - 9 years	75,000	70,000	84,000	76,806	17,231	31
10 - 14 years	75,000	61,000	92,500	75,650	22,642	20
15 - 19 years	85,000	70,500	97,000	83,000	18,668	17
20 - 24 years	85,000	73,000	105,500	87,118	25,409	17
25 - 29 years	103,000	91,250	124,500	105,571	31,530	14
30+ years	121,500	55,000	145,750	107,250	48,482	8
<b>Other Human Services</b>						
2 - 4 years	53,000	41,500	75,500	56,762	16,389	21
5 - 9 years	63,000	46,250	71,000	63,125	19,127	24
10 - 14 years	73,500	53,250	89,000	70,750	22,645	24
15 - 19 years	70,000	44,000	78,000	64,478	21,646	23
20 - 24 years	87,500	72,250	120,000	97,864	31,599	22
25 - 29 years	89,000	80,500	115,000	100,920	56,051	25
30+ years	92,000	72,000	126,500	100,138	48,464	29

**(continued)**

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

Setting and Experience	Median	Q1	Q3	Mean	SD	N
<b>Individual Private Practice</b>						
0 - 1 year	45,000	31,250	67,500	51,625	24,389	8
2 - 4 years	65,000	39,000	92,000	74,507	47,166	67
5 - 9 years	67,000	43,750	100,000	77,463	48,456	218
10 - 14 years	70,000	47,750	100,000	82,953	66,456	214
15 - 19 years	75,000	50,000	100,000	83,958	47,273	263
20 - 24 years	79,000	54,000	117,250	92,597	57,941	300
25 - 29 years	90,000	65,000	130,000	108,366	77,346	322
30+ years	81,500	54,000	120,500	100,630	70,094	470
<b>Group Psychological Practice</b>						
0 - 1 year	38,000	30,000	60,000	43,400	16,741	15
2 - 4 years	50,000	38,000	70,000	60,145	37,231	55
5 - 9 years	70,000	48,000	90,500	75,189	38,998	90
10 - 14 years	69,000	47,750	106,250	82,000	53,580	58
15 - 19 years	77,500	49,500	112,500	88,029	53,120	70
20 - 24 years	81,000	62,500	126,500	103,945	70,084	73
25 - 29 years	75,000	50,000	110,000	91,213	63,963	75
30+ years	96,000	61,500	145,500	108,462	63,766	78
<b>Medical/Psychological Group Practice</b>						
2 - 4 years	65,000	52,000	80,000	68,421	24,414	19
5 - 9 years	82,000	72,000	100,000	85,407	18,562	27
10 - 14 years	85,000	55,000	104,000	88,893	38,442	28
15 - 19 years	94,000	70,000	121,250	103,667	55,776	30
20 - 24 years	80,000	65,000	120,000	100,290	70,244	31
25 - 29 years	98,500	70,000	107,250	104,750	45,402	20
30+ years	88,000	62,000	140,000	113,161	92,452	31
<b>Self-Employed</b>						
5 - 9 years	84,000	37,500	122,500	84,222	50,611	9
10 - 14 years	65,000	46,000	130,000	87,667	50,490	9
15 - 19 years	83,000	36,250	121,250	121,125	137,704	8
20 - 24 years	99,000	50,000	200,000	151,200	180,845	15
25 - 29 years	115,000	71,750	233,750	177,563	170,037	16
30+ years	130,000	90,000	200,000	162,564	113,093	39
<b>Consulting Firm</b>						
0 - 1 year	71,000	44,250	75,750	61,750	18,645	8
2 - 4 years	75,500	66,250	86,500	79,406	24,944	32
5 - 9 years	98,000	80,000	123,500	114,844	78,413	45
10 - 14 years	104,000	90,000	150,000	132,793	78,206	29
15 - 19 years	125,000	95,000	170,000	169,263	142,889	19
20 - 24 years	142,000	105,000	179,000	160,793	97,310	29
25 - 29 years	135,000	87,500	237,000	187,200	150,123	25
30+ years	150,000	114,000	200,000	188,353	137,052	51

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>Private Research Organization</b>						
2 - 4 years	78,000	65,000	88,000	77,200	20,839	20
5 - 9 years	79,500	59,750	105,500	81,773	29,296	22
10 - 14 years	105,000	75,000	132,000	110,105	48,505	19
15 - 19 years	100,000	89,250	138,000	118,000	47,775	10
20 - 24 years	130,500	95,500	212,500	166,667	103,935	12
25 - 29 years	141,000	108,000	180,000	210,429	218,416	7
30+ years	160,000	140,000	204,000	182,926	86,259	27
<b>Government Research</b>						
2 - 4 years	74,000	48,250	80,500	67,167	16,582	6
5 - 9 years	82,000	75,000	90,000	81,867	11,064	15
10 - 14 years	93,000	86,000	110,000	95,286	13,376	7
15 - 19 years	115,000	106,000	143,250	121,833	20,556	6
20 - 24 years	115,000	108,500	132,250	115,417	22,765	12
25 - 29 years	107,000	96,500	207,500	143,000	83,033	5
30+ years	134,000	128,000	144,000	132,933	33,247	15
<b>Business or Industry (Not Consulting or Research)</b>						
0 - 1 year	58,500	48,250	72,250	61,375	13,679	8
2 - 4 years	68,000	49,000	90,000	73,783	35,946	23
5 - 9 years	85,000	72,000	113,000	94,255	41,527	47
10 - 14 years	114,000	95,000	150,000	138,256	80,811	39
15 - 19 years	120,000	94,500	147,750	125,864	44,006	22
20 - 24 years	128,000	118,500	176,000	148,414	55,809	29
25 - 29 years	165,000	115,000	205,000	189,471	111,163	17
30+ years	175,000	120,000	210,000	191,560	102,118	25
<b>Independent Consulting</b>						
10 - 14 years	75,000	48,750	169,750	106,750	86,149	8
15 - 19 years	70,000	54,500	130,000	86,222	52,704	9
20 - 24 years	140,000	86,000	200,000	141,636	82,110	11
25 - 29 years	80,000	67,500	150,000	97,286	51,370	14
30+ years	105,000	77,750	150,000	148,938	140,475	16
<b>Criminal Justice System</b>						
0 - 1 year	52,000	43,750	70,750	56,600	17,970	10
2 - 4 years	61,000	55,500	69,750	63,571	12,726	28
5 - 9 years	75,000	62,000	86,000	77,390	20,862	41
10 - 14 years	90,500	72,750	105,000	90,500	19,447	24
15 - 19 years	101,000	71,000	115,000	100,600	43,786	15
20 - 24 years	73,000	68,000	81,500	79,100	19,523	20
25 - 29 years	92,000	64,250	103,000	86,409	22,882	22
30+ years	87,000	65,000	118,000	89,929	24,383	14

(continued)

**TABLE 8 (continued)**  
**Direct Human Services Positions (Licensed Only): Other Subfields of Psychology**  
**Doctoral-level, 11-12-month Salaries for Selected Settings: 2007**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>Federal Government Agency</b>						
2 - 4 years	71,000	47,750	83,250	67,875	18,947	8
5 - 9 years	92,500	82,250	101,750	96,050	24,603	20
10 - 14 years	95,000	75,000	104,000	89,400	18,909	15
15 - 19 years	101,000	92,500	126,500	110,286	25,310	21
20 - 24 years	116,500	96,500	147,500	116,917	32,067	12
25 - 29 years	125,000	113,500	141,000	125,444	19,288	9
30+ years	113,000	97,000	130,000	116,217	23,210	23
<b>State Government Agency</b>						
2 - 4 years	54,500	47,000	62,000	56,000	10,975	10
5 - 9 years	75,000	67,000	103,000	81,000	22,722	15
10 - 14 years	68,000	53,500	76,000	69,556	18,514	9
15 - 19 years	80,000	73,000	108,000	84,364	25,153	11
20 - 24 years	75,000	65,000	100,500	81,353	21,065	17
25 - 29 years	78,000	73,500	91,000	84,222	19,524	9
30+ years	78,000	60,750	97,500	78,050	27,097	20
<b>Local Government Agency</b>						
2 - 4 years	55,500	43,000	72,000	56,800	14,336	10
5 - 9 years	70,000	60,000	80,500	68,615	14,350	13
10 - 14 years	80,000	59,500	98,000	80,917	27,218	12
15 - 19 years	100,000	48,500	105,500	81,600	30,566	5
20 - 24 years	62,000	44,500	99,500	70,000	28,311	5
25 - 29 years	106,000	75,500	116,500	103,250	36,209	8
30+ years	78,000	58,000	111,000	83,000	35,605	9
<b>Other Non-Profit</b>						
0 - 1 year	50,000	37,000	58,750	51,500	19,271	12
2 - 4 years	53,000	42,500	62,000	53,879	15,949	33
5 - 9 years	69,000	58,500	86,750	73,975	23,564	40
10 - 14 years	73,000	62,000	89,500	73,875	22,677	32
15 - 19 years	77,500	65,000	101,250	86,000	31,637	26
20 - 24 years	88,000	56,500	110,000	94,425	50,430	40
25 - 29 years	112,000	93,500	140,000	121,000	45,476	29
30+ years	110,000	76,500	166,250	131,158	73,398	38
<b>Other (Non-Educational or Non-Service)</b>						
5 - 9 years	92,000	79,500	112,000	101,556	33,182	9

Source: 2007 Salaries in Psychology. Preliminary Data. CPWAR, American Psychological Association. 2007.