

TABLE 9
Administration of Human Services
Doctoral-level, 11-12-month Salaries for Selected Settings: 2007

Setting and Experience	Median	Q1	Q3	Mean	SD	N
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University Counseling Center						
2 - 4 years	67,000	51,500	75,000	64,000	13,472	5
5 - 9 years	65,000	56,000	73,500	66,769	19,132	13
10 - 14 years	80,000	67,000	94,750	80,125	14,076	8
15 - 19 years	75,000	70,500	84,500	78,059	10,425	17
20 - 24 years	80,000	73,000	107,500	86,706	23,947	17
25 - 29 years	85,000	74,000	110,000	90,636	22,101	11
30+ years	92,500	80,750	98,000	91,375	14,047	16
Medical School, Psychiatry Department						
15 - 19 years	85,000	84,500	124,000	100,400	24,337	5
Human Service Public General Hospital						
25 - 29 years	86,000	80,000	125,000	101,857	32,085	7
Human Service Private General Hospital						
5 - 9 years	80,000	70,000	109,000	87,600	21,244	5
10 - 14 years	90,000	83,000	113,000	96,400	18,284	5
15 - 19 years	100,000	84,500	116,500	99,778	31,156	9
25 - 29 years	90,000	85,000	115,000	109,714	45,062	7
City/County/State Psychiatric Hospital						
10 - 14 years	65,000	58,500	74,000	69,778	17,412	9
20 - 24 years	79,000	71,000	92,000	79,333	14,309	9
25 - 29 years	95,000	82,750	101,250	93,000	9,209	6

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TABLE 9 (continued)
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Doctoral-level, 11-12-month Salaries for Selected Settings: 2007

Setting and Experience	Median	Q1	Q3	Mean	SD	N
Human Service						
VA Hospital						
5 - 9 years	97,000	88,250	104,000	95,500	9,247	6
10 - 14 years	93,000	85,000	100,000	95,286	10,339	7
15 - 19 years	103,000	98,000	115,000	104,714	8,180	7
20 - 24 years	103,000	98,000	122,500	108,800	17,225	5
25 - 29 years	109,000	105,750	137,000	117,833	16,678	6
30+ years	126,500	98,000	134,750	120,667	18,587	6
CHMC						
2 - 4 years	56,000	48,500	66,000	56,556	10,014	9
5 - 9 years	66,500	62,500	75,000	69,056	11,599	18
10 - 14 years	70,500	60,500	83,250	74,000	25,947	12
15 - 19 years	79,500	68,750	90,000	79,857	16,870	14
20 - 24 years	82,000	64,000	95,000	80,533	30,624	15
25 - 29 years	86,000	80,250	121,250	101,889	37,464	18
30+ years	92,000	79,000	138,500	107,192	37,559	26
Specialized Health Service						
5 - 9 years	90,000	75,000	100,000	92,818	39,148	11
20 - 24 years	87,000	78,750	120,750	101,667	39,490	6
25 - 29 years	85,000	75,500	107,000	90,000	18,453	5
Other Human Service Setting						
5 - 9 years	65,000	55,000	70,500	63,200	7,823	5
15 - 19 years	66,000	39,000	75,750	60,167	18,148	6
20 - 24 years	86,000	73,000	134,250	98,875	33,008	8
25 - 29 years	89,000	81,000	110,000	103,600	68,083	15
30+ years	125,000	84,000	146,500	129,111	61,831	9
Human Service						
Rehabilitation Facility						
5 - 9 years	79,500	72,250	104,250	85,167	15,690	6

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TABLE 9 (continued)
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Setting and Experience	Median	Q1	Q3	Mean	SD	N
Federal Government Agency						
30+ years	110,000	102,000	135,500	117,000	20,700	5
Criminal Justice System						
5 - 9 years	82,500	75,500	95,250	86,000	18,352	6
10 - 14 years	91,000	88,000	105,000	95,857	11,539	7
15 - 19 years	104,000	87,000	118,500	103,000	19,429	5
20 - 24 years	81,000	77,000	112,000	91,875	21,676	8
25 - 29 years	90,000	61,750	115,750	90,667	27,797	6
Other Non-Profit Organization						
5 - 9 years	84,000	72,500	98,500	83,333	16,046	6
10 - 14 years	72,000	62,000	80,000	74,000	12,557	7
15 - 19 years	80,000	64,000	92,000	86,857	32,262	7
25 - 29 years	103,500	86,000	202,500	131,167	57,991	6
30+ years	92,000	81,750	122,750	102,667	30,598	6

Source: 2007 Salaries in Psychology. Preliminary Data.
CPWAR, American Psychological Association. 2007.